



عيسى السليطي للمحاماة
ESSA AL SULAITI LAW FIRM

THE ANNUAL REPORT 2024

ESSA AL SULAITI LAW FIRM

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As we reflect on 2024, Essa Al Sulaiti Law Firm is proud to present this comprehensive Annual Report, showcasing our achievements, milestones, and contributions throughout the year. This report serves as a testament to our unwavering commitment to excellence, innovation, and client satisfaction.

In this report, you will find an overview of the key events we hosted, the impactful activities we participated in, and the strategic alliances we forged. We also highlight our awards and recognitions, team growth, and published insights, all of which demonstrate our leadership in the legal sector.

2024 has been a year of remarkable progress, driven by the dedication of our team, the trust of our clients, and our vision to continuously evolve and adapt to a dynamic legal landscape.

We invite you to explore this report and join us in celebrating the successes that have shaped our journey. As we look ahead, we remain steadfast in our mission to provide unparalleled legal services and make a meaningful impact within the community and beyond.

1

Hosted and Collaborative Events

2024 JAN 13

Together We Grow: Annual All Hands Meeting Reflection and Vision

On January 13, 2024, Essa Al Sulaiti Law Firm hosted its Annual All Hands Meeting, led by Mr. Essa Al Sulaiti. This key event provided a platform to celebrate the past year's achievements while focusing on future growth and development.

The meeting included engaging discussions on personal and professional milestones, with keynote speeches reinforcing the firm's commitment to excellence and client-centric services. Interactive sessions encouraged employees to share ideas and ensure alignment with the firm's vision.

Looking ahead, the firm set ambitious goals for the year, emphasizing innovation, professional growth, and global expansion. Collaborative activities strengthened teamwork and inspired a renewed sense of purpose.

The meeting reaffirmed the firm's dedication to leadership, excellence, and client success, motivating every team member to reach new heights in the year ahead.



2024 FEB 20-21

The 6th Arab Lawyers Forum: Bridging Legal Minds Across Borders

Essa Al Sulaiti Law Firm proudly sponsored the 6th Arab Lawyers Forum (ALF), held in Doha on February 20-21, 2024. The event brought together prominent legal professionals from across the Arab world to discuss key legal matters, share expertise, and strengthen networks. As a sponsor, the firm played an integral role in shaping meaningful discussions that benefit the wider legal community.

Now in its 6th year, the ALF continues to grow, attracting greater international engagement and extending its reach across major jurisdictions. The forum provides a unique platform for Arab lawyers to connect and engage on an international level, while fostering both business and social relationships.

With a dynamic agenda featuring renowned speakers from international jurisdictions, the forum delved into the latest insights, trends, and pressing issues shaping the global legal industry. Interactive panel sessions provided



rich viewpoints, while keynote addresses brought valuable perspectives on the evolving legal landscape.

Essa Al Sulaiti Law Firm's involvement in this prestigious event reflects our commitment to staying at the forefront of the legal community, fostering collaboration, and contributing to the continued development of the legal profession.



2024 FEB 22

Youth Entrepreneur Forum: Inspiring the Next Generation

During the Youth Entrepreneur Forum on February 22, 2024, Mr. Essa Al Sulaiti participated as a distinguished speaker, sharing his journey and valuable insights as a leading entrepreneur in the legal industry. His contributions resonated with the audience, inspiring the next generation of business leaders. He emphasized the importance of innovation, resilience, and leadership in shaping the future of entrepreneurship.

The forum, organized by the Young Entrepreneurs Club under the auspices of the Ministry of Sports, Youth, and the Qatar Chamber of Commerce, proved to be a groundbreaking event for creativity and innovation in the world of entrepreneurship. It brought together young entrepreneurs and innovators from diverse sectors, offering them a platform to showcase their ideas, network with like-minded individuals, and explore new opportunities.



As part of the event, Mr. Essa Al Sulaiti's presentation highlighted key strategies for success, illustrating how creativity and strategic thinking can drive growth and leadership in any field. The Youth Entrepreneur Forum was a pivotal occasion, encouraging young minds to pursue their entrepreneurial ambitions and contribute to the future of business and innovation.



Riyadh International Disputes Week 2024: Shaping the Future of Dispute Resolution

From March 2-7, 2024, Essa Al Sulaiti Law Firm proudly participated in the inaugural Riyadh International Disputes Week (RIDW24), a major event that gathered global legal professionals and experts to explore the latest trends and opportunities in dispute resolution.

This year's Riyadh International Disputes Week featured an extensive program, including over 49 events focused on commercial and investment arbitration, mediation, litigation, and the rule of law. It served as a dynamic platform for exploring innovative practices and fostering collaboration between international law firms, corporate leaders, and government bodies. Mr. Essa Al Sulaiti, alongside our team, participated in thought-provoking sessions that highlighted the evolving role of arbitration in the Middle East and North Africa (MENA) region, with a focus on the region's growing importance in global dispute resolution.

A standout event during RIDW24 was the SCCA24 – the Saudi Center for Commercial Arbitration's Third International Conference, held on March 6, 2024. The conference, with its theme "Dispute Resolution in a Changing World: New Trends, New Opportunities," featured prominent speakers and panelists who provided valuable insights into the future of dispute resolution in Saudi Arabia and the wider region. The event attracted over 1,200 participants from around the world, emphasizing the importance of innovative approaches to resolve complex disputes in a rapidly evolving global landscape.



RIDW24 was also marked by the collaboration of major law firms, international organizations such as UNCITRAL and ICSID, and key Saudi government ministries, demonstrating the region's commitment to advancing its role as a global hub for dispute resolution. The week's events offered unmatched networking opportunities, creating connections among legal professionals, investors, and government entities to foster greater cooperation and collaboration in the field of dispute resolution.

Essa Al Sulaiti Law Firm's active participation in RIDW24 reflects our commitment to contributing to the global legal community, staying at the forefront of the latest developments in dispute resolution, and strengthening our network within the rapidly growing MENA region.



Ramadan Suhoor: A Celebration of Unity, Tradition, and Gratitude

On March 19, 2024, Essa Al Sulaiti Law Firm hosted a heartwarming Suhoor to commemorate the holy month of Ramadan. The event brought together team members, colleagues, and friends in a festive atmosphere, fostering a sense of unity and cultural appreciation.

This gathering was a beautiful reflection of the spirit of Ramadan, emphasizing values such as gratitude, reflection, and togetherness. It provided a meaningful opportunity to connect with one another, celebrate shared traditions, and strengthen the bonds within the firm.

The Ramadan Suhoor was more than just a meal; it was a moment to pause, appreciate the season's blessings, and create lasting memories. It exemplified the firm's commitment to promoting a collaborative and supportive environment for all its members.



2024 MAR 19

Chamber of Commerce of Spain Gala Dinner: Celebrating Qatar-Spain Partnerships

Key members of Essa Al Sulaiti Law Firm attended the prestigious Chamber of Commerce of Spain Gala Dinner held on [Insert Date], 2024. This annual event served as a celebration of the thriving partnership between Qatar and Spain, underscoring the mutual growth and opportunities that have flourished through bilateral collaboration.

The gala brought together leaders from various sectors, showcasing the strong ties that bind the two nations in trade, business, and cultural exchange. As active participants in fostering these relationships, our team had the privilege of engaging with distinguished guests, discussing ongoing projects, and exploring new avenues for future cooperation.

This event reaffirmed the importance of cross-border partnerships in enhancing economic and



legal frameworks, and Essa Al Sulaiti Law Firm remains committed to supporting and advancing such collaborations. The evening was a testament to the potential of continued cooperation between Qatar and Spain, paving the way for further success and development in the years to come.

2024 FEB 22

B2B | Back to Business Event: Connecting Global Leaders

Essa Al Sulaiti Law Firm proudly participated in the Back to Business event, organized by the Italian Chamber of Commerce at the Intercontinental Hotel in Doha. This exclusive, members-only gathering marked Qatar's largest international networking platform, bringing together business leaders,



decision-makers, and entrepreneurs from various sectors.

In collaboration with the Chamber of Commerce of Spain in Qatar and other prominent business councils, the event offered a dynamic opportunity for professionals to connect, exchange insights, and explore potential business collaborations. Our team engaged in meaningful discussions, fostering relationships and exploring avenues for growth and innovation.

The Back to Business event emphasized the importance of cross-border partnerships, serving as a platform to share knowledge, generate new business leads, and reinforce the role of Qatar as a key player in the global business landscape. Through such events, Essa Al Sulaiti Law Firm continues to contribute to strengthening Qatar's vibrant business community and advancing its legal and commercial ties with the international market.

QICDRC Seminar: Navigating the Life of a Public-Private Partnership (PPP) Contract

In April 2024, Essa Al Sulaiti Law Firm, in partnership with the Qatar International Court & Dispute Resolution Centre (QICDRC), hosted a distinguished seminar titled “The Life of a PPP Contract: From Conception to Demise”. The seminar brought together experts from across the legal and business sectors, with our Founder & Chairman, Mr. Essa Al Sulaiti, delivering a keynote address on the intricacies of Qatar’s Public-Private Partnership Law (Law No. 12 of 2020).

During his address, Mr. Al Sulaiti provided a comprehensive overview of how this landmark legislation is shaping the landscape of public-private collaboration in Qatar, offering practical insights into its application and the legal implications for businesses and government entities.

The event also included a dynamic panel discussion featuring prominent legal professionals, which explored the entire lifecycle of a PPP, from its inception to potential challenges and final stages. Topics discussed included both contentious and non-contentious



legal issues that may arise during the course of these critical partnerships.

This seminar fostered a rich exchange of knowledge, enabling professionals to gain a deeper understanding of PPPs and to engage in meaningful discussions. The event was followed by a networking session, providing attendees an opportunity to forge valuable connections and further explore the evolving field of public-private partnerships.



2024 MAY 27-30

Project Qatar 2024: Showcasing Legal Expertise in Construction Law

Essa Al Sulaiti Law Firm proudly participated as exhibitors in the 20th anniversary of Project Qatar, held from May 27–30, 2024. As one of the largest and most prestigious trade exhibitions in Qatar and the Gulf region, Project Qatar continues to serve as a vital platform for local and international companies to display cutting-edge products, technologies, and services in the construction and building materials sectors.

This milestone edition of the exhibition brought together industry leaders, investors, and decision-makers to explore new opportunities and innovations. Our firm highlighted its expertise in construction law, underscoring the crucial role of legal counsel in major infrastructure projects. Through engaging with key stakeholders, we emphasized the importance of sound legal guidance in navigating the complexities of the construction sector, from contract negotiations to dispute resolution.

Project Qatar also provided a unique space for government bodies and developers to showcase their infrastructure initiatives, while



offering attendees insights into the latest industry trends, regulations, and policies. As part of this dynamic event, Essa Al Sulaiti Law Firm strengthened its commitment to supporting the region's growth and development in the construction and infrastructure sectors.



Click here for video highlights of the event:

<https://www.youtube.com/watch?v=fGEcd77dPjM>



Dubai Arbitration Week 2024 – Shaping the Future of Dispute Resolution

During Dubai Arbitration Week (DAW), held from November 11–15, 2024, Essa Al Sulaiti Law Firm actively engaged in a series of impactful sessions, reinforcing its commitment to advancing the field of arbitration. This annual event, which connects global arbitration practitioners with the UAE's thriving arbitration community, serves as a major platform for exploring the evolving role of arbitration in commercial dispute resolution.

Our firm's Founder and Chairman, Mr. Essa Al Sulaiti, contributed to a key panel discussion focusing on arbitration strategies across civil and common law systems. The session delved into the unique challenges and opportunities faced by legal professionals operating in diverse legal environments, further solidifying the UAE's position as a leading hub for arbitration practice globally.

As part of the largest-ever DAW in 2024, which featured over 140 events, the forum spotlighted the importance of arbitration in upholding the rule of law and fostering international cooperation. With the UAE's multiple arbitration seats, including those in the Dubai International Financial Centre and the Abu Dhabi Global Market, the week highlighted the country's crucial role in shaping the future of global arbitration.

DAW 2024 was a pivotal moment for arbitration professionals to collaborate, exchange insights, and discuss the strategic developments that continue to define the industry across the MENA region and beyond.



Dubai Arbitration Week 2024: Advancing Legal Discourse and Bridging Global Markets

Essa Al Sulaiti Law Firm proudly participated in Dubai Arbitration Week 2024, a significant event that once again brought together thought leaders from the global arbitration community. From November 11-15, the event served as a dynamic platform to explore pressing issues in dispute resolution and arbitration.

Mr. Essa Al Sulaiti, alongside other prominent experts, contributed to a key panel discussion organized by McNair International, where he addressed the crucial topic of "Advocacy Essentials: Addressing Civil-Common Law Tribunals and Courts". His insights into navigating the nuances of arbitration practices across different legal systems resonated with attendees, shedding light on the importance of effective advocacy in international legal disputes.

Throughout the week, discussions centered on topics including trade, investment, and the growing role of arbitration in facilitating cross-border relations between Africa and the Arab world. Esteemed panelists, such as Agnes Gitau, Dr. Amel Makhoulf, and Aisha Abdallah, offered valuable perspectives on the critical role of arbitration in fostering economic collaboration and resolving complex disputes. Mr. Al Sulaiti's contributions further emphasized the region's rising significance in the global arbitration landscape.

The week also featured more than 200 events hosted by law firms and arbitrators, with a series of sessions



focusing on diverse aspects of arbitration in the MENA and global contexts. The event highlighted the increasingly influential role of Dubai as a hub for arbitration, creating opportunities for professionals to engage, learn, and collaborate on global dispute resolution challenges.

Essa Al Sulaiti Law Firm's involvement in Dubai Arbitration Week 2024 reflects our continued commitment to advancing legal discourse, strengthening professional networks, and promoting effective dispute resolution practices on the global stage. The week served as an invaluable opportunity to share knowledge, foster new collaborations, and contribute to the evolving landscape of international arbitration.



2

Awards

2024 OCTOBER 17

ALB Legal Awards Ceremony – Recognizing Excellence in the Legal Profession



On October 17, 2024, at the prestigious ALB Middle East Legal Awards, Mr. Essa Al Sulaiti was honored as “Young Lawyer of the Year.” This recognition is a testament to his outstanding contributions to the legal profession and his exceptional leadership within Essa Al Sulaiti Law Firm.

The ALB Middle East Legal Awards, presented by Thomson Reuters, are among the most esteemed accolades in the region, celebrating the exceptional performance of private practitioners and in-house counsel throughout the Middle East. These awards highlight the achievements and dedication of legal professionals who have demonstrated excellence in their practice,

innovation, and contributions to the growth of the legal landscape.

Mr. Al Sulaiti’s recognition underscores his commitment to delivering exceptional legal services, fostering innovation in legal practices, and supporting the professional growth of his team. His leadership continues to inspire the firm’s success and strengthen its reputation in the regional and international legal community.

The ALB Middle East Legal Awards serve as a powerful reminder of the excellence within the region’s legal industry and celebrate those who push boundaries to elevate the legal profession.

2024 NOVEMBER 14

Legal Era Ceremony 2024 – Celebrating Excellence in Infrastructure and Energy Law

On October 15, 2024, Essa Al Sulaiti Law Firm was honored with the prestigious title of “Infrastructure and Energy Law Firm of the Year 2024” at the Legal Era Middle East Awards. This recognition highlights the firm’s exceptional work and leadership in the fields of infrastructure and energy law, which have been critical to the region’s growing development.

The Legal Era Middle East Law Awards, held annually, celebrate legal excellence across the Middle East, honoring leading law firms, in-house lawyers, and legal teams for their contributions to the legal community. The 2024 edition, which took place at the luxurious Taj



Exotica Resort & Spa in Dubai, brought together legal professionals who have demonstrated outstanding skills, innovation, and leadership in their respective areas of practice.

Essa Al Sulaiti Law Firm’s recognition underscores its role in shaping and advancing infrastructure and energy law, supporting major projects, and providing strategic counsel in a rapidly evolving market. This award is a testament to the firm’s commitment to delivering excellence and fostering impactful solutions for clients and the industry as a whole.

2024 NOVEMBER 21

Legal Community MENA Awards 2024 – A Recognition of Excellence in Infrastructure & Construction Law

On November 21, 2024, Essa Al Sulaiti Law Firm was honored with the Law Firm of the Year – Infrastructure & Construction award at the Legal Community MENA Awards Ceremony, a prestigious event celebrating excellence in the legal sector across the Middle East and North Africa. Represented by Mr. Mohamed Kabeel, this accolade highlights the firm's unmatched expertise and leadership in the infrastructure and construction law domain.

The Legalcommunity MENA Awards recognize the most outstanding in-house legal departments and private practice lawyers who have demonstrated exceptional skills in managing complex legal issues. This recognition underscores Essa Al Sulaiti Law Firm's commitment to providing unparalleled legal services in the infrastructure and construction sectors, helping clients navigate the legal challenges associated with major projects.

The firm's continued success and expertise in this area serve as a testament to its reputation as a leading legal force in Qatar and the MENA



region. With this latest achievement, Essa Al Sulaiti Law Firm further cements its position as a trusted advisor to clients in the infrastructure and construction industries, continuing to set the standard for excellence in legal practice.



LexisNexis Qatar Business Law Forum – A Triumph for Legal Excellence

On November 21, 2024, Essa Al Sulaiti Law Firm was honored with the prestigious title of Qatar Law Firm of the Year at the LexisNexis Qatar Business Law Forum Gala Awards, held at The St. Regis Marsa Arabia Island, The Pearl Qatar. This significant recognition underscores the firm's outstanding contribution to the legal landscape in Qatar and its growing influence across the Middle East.

The award reflects the firm's unwavering commitment to excellence, innovation, and client-centric legal services. It stands as a testament to the firm's ability to compete at the highest level, providing world-class legal counsel and leading impactful projects that shape Qatar's rapidly developing legal environment.

In his acceptance speech, Mr. Essa Al Sulaiti, the firm's Chairman, expressed heartfelt gratitude, stating:

"This award reflects the dedication and passion of our team, and we are proud to prove that Qatari expertise can lead in the legal field, not only in Qatar but throughout the region. We strive to continue exceeding expectations and delivering excellence in all our endeavors."

This accolade is yet another milestone in Essa Al Sulaiti Law Firm's impressive journey, reinforcing its



position as a trailblazer in Qatar's legal sector and its commitment to driving success and innovation. As the firm looks to the future, it remains poised to raise the bar further and continue its legacy of excellence.



Click here for video highlights of the event:

<https://www.youtube.com/watch?v=tPzEskMUQjA>



2024 NOVEMBER 27

The Oath Middle East Legal Awards 2024 – Honoring Legal Excellence

On November 27, 2024, Mr. Magdy Salama represented Essa Al Sulaiti Law Firm at the prestigious Oath Middle East Legal Awards, held at the stunning Westin Dubai. The event brought together over 350 legal professionals from across the region, celebrating landmark deals, initiatives, and the contributions of exceptional legal professionals.

Now in its 9th edition, The Oath Middle East Legal Awards honors law firms, legal support service providers, general counsel, and in-house teams who are not only excelling in their respective fields but also driving innovation and progress within the Middle Eastern legal landscape. The rigorous judging process ensures that the awards recognize those who stand out for their extraordinary achievements.

The awards night was a significant occasion for networking, where Mr. Salama engaged with peers and industry leaders, strengthening the firm's reputation and presence in the regional legal community. This event further underscores



Essa Al Sulaiti Law Firm's commitment to excellence and its pivotal role in advancing the legal sector in the Middle East.



2024 DECEMBER 13

The Law's Finest Awards 2024 – Celebrating Legal Leadership

On December 13, 2024, Essa Al Sulaiti Law Firm was honored at the prestigious Law's Finest Awards Ceremony, held at the historic Saladin Citadel in Cairo. The stunning setting under the stars provided a remarkable backdrop for celebrating legal excellence across the region.

At this distinguished event, Mr. Magdy Salama accepted the Managing Partner of the Year award on behalf of Mr. Essa Al Sulaiti, recognizing his exceptional leadership and contributions to the legal profession. The awards celebrated the finest legal minds and firms, with Essa Al Sulaiti Law Firm standing out for its remarkable achievements and commitment to legal excellence.

The event not only highlighted the firm's success but also reinforced its standing as a leader in the legal industry. It was a night of celebration, reflection, and networking, as industry leaders gathered to honor the outstanding achievements that shape the future of law in the region.



3

Certifying Success: Milestones of Excellence

2024 has been a year of exceptional achievements for Essa Al Sulaiti Law Firm, as we continue to establish ourselves as a leader in Qatar's legal landscape. This year has been marked by multiple prestigious awards, top-tier rankings, and recognitions that validate our dedication to excellence in the legal profession. These milestones are a testament to our commitment to delivering high-quality legal services while fostering innovation, integrity, and client satisfaction.

Below are some of the most notable accomplishments and recognitions we have received in 2024:

Award Wins



Qatar Law Firm of the Year (Lexis Nexis QBLF Awards): Essa Al Sulaiti Law Firm was honored with this prestigious award, a recognition of our outstanding performance and leadership in the legal sector in Qatar. This achievement underscores our ability to consistently deliver exceptional legal services and contribute to the development of the legal landscape in the country.



Infrastructure & Energy Law Firm of the Year (Legal ERA Middle East Law Awards): Recognized for our expertise in infrastructure and energy law, we were proud to receive this award. It reflects our deep knowledge and successful track record in handling complex projects and advising clients in the energy and infrastructure sectors, which are critical to Qatar's growing economy.



Infrastructure & Construction Law Firm of the Year (Legal Community MENA Awards): Our firm's excellence in handling infrastructure and construction law matters was also celebrated with this award. This recognition affirms our expertise in navigating the legal challenges in these dynamic industries, which play an integral role in the region's development.

Rankings



Ranked in Chambers Global Guide 2024 for

Dispute Resolution: We are proud to be ranked in the prestigious Chambers Global Guide for Dispute Resolution. This recognition highlights our skill in managing complex litigation and arbitration matters, delivering favorable results for our clients in challenging legal environments.



Top Tier Firm in Qatar (Legal 500 EMEA Rankings):

Once again, Essa Al Sulaiti Law Firm was recognized as a top-tier firm in the Legal 500 EMEA Rankings. We were ranked highly for our expertise in Commercial, Corporate, and M&A as well as Dispute Resolution. This prestigious ranking reaffirms our leadership in these practice areas, which are central to our clients' needs.

Honors



Mr. Essa Al Sulaiti – Young Lawyer of the Year (ALB Middle East Law Awards): In recognition of his exceptional contributions to the legal profession, Mr. Essa Al Sulaiti was honored as the Young Lawyer of the Year at the ALB Middle East Law Awards. This award highlights his innovative approach to legal practice, his leadership within the firm, and his ability to drive impactful results for our clients.



Mr. Essa Al Sulaiti – Managing Partner of the Year (The Law's Finest Awards): Mr. Al Sulaiti's exemplary leadership was acknowledged with the Managing Partner of the Year award at The Law's Finest Awards. His vision, strategic direction, and commitment to excellence have been key to the firm's continued success and growth.



Mr. Essa Al Sulaiti, Founder & Chairman, has been distinguished as a “Recommended Lawyer” for 2024 by The Legal 500 in the EMEA 2024 edition. This prestigious recognition highlights his **exceptional expertise in Commercial Law, Corporate Law, Mergers and Acquisitions (M&A), and Dispute Resolution**, affirming his reputation as a leading figure in these highly demanding areas of legal practice. With a career marked by a deep understanding of complex legal issues, Mr. Al Sulaiti consistently demonstrates his

ability to deliver **strategic legal counsel to both domestic and international clients.** His proficiency in navigating the intricate landscapes of corporate governance, cross-border transactions, and M&A has earned him the trust of high-profile clients seeking sound legal advice for critical business decisions.

In the field of Dispute Resolution, Mr. Al Sulaiti is known for his comprehensive approach to handling complex commercial disputes. Whether through litigation or alternative dispute resolution mechanisms, his track record in resolving high-stakes legal challenges underscores his adeptness at achieving favorable outcomes for clients in contentious matters.

This recognition by The Legal 500 further cements Mr. Al Sulaiti’s standing as a top-tier lawyer in his field. His leadership, profound legal knowledge, and commitment to delivering exceptional results have made him a sought-after advisor for companies involved in sophisticated commercial and corporate transactions, as well as intricate dispute resolution matters. Mr. Al Sulaiti’s ongoing dedication to excellence continues to drive his firm’s success and reinforces his status as a key figure in the legal industry.

Mr. Ricardo Cid, the Head of the International Division at Essa Al Sulaiti Law Firm, has been honored as a “Recommended Lawyer” in the 2024 edition of The Legal 500 EMEA. This prestigious recognition acknowledges Mr. Cid’s exceptional expertise and leadership in the fields of **Commercial Law, Corporate Law, Mergers and Acquisitions (M&A), and Dispute Resolution.**

With a proven track record of successfully managing complex, cross-border legal



matters, Mr. Cid has earned a reputation for providing strategic counsel in high-stakes transactions and disputes. His deep understanding of the global legal landscape, combined with his expertise in commercial and corporate law, makes him a trusted advisor to clients engaged in intricate business dealings.

In the realm of M&A, Mr. Cid has been instrumental in guiding companies through multinational mergers and acquisitions, ensuring that every transaction is executed with legal precision and commercial foresight. His expertise also extends to dispute resolution, where he is recognized for effectively managing complex commercial disputes, whether through litigation or alternative dispute resolution methods.

This recognition by The Legal 500 highlights Mr. Cid’s outstanding contributions to the legal profession, affirming his status as a key leader in international legal practice. His commitment to excellence and his ability to navigate sophisticated legal challenges continue to set him apart as a trusted and influential figure in his field.

Other Highlights



Shortlisted for 40+ Award Categories across 9 Major Ceremonies:

In 2024, Essa Al Sulaiti Law Firm was shortlisted for over 40 award categories at major legal industry awards across the region. These shortlists further demonstrate our recognition as a leading law firm in multiple practice areas and reflect our continued commitment to excellence in every facet of our operations.



Certified as a Great Place to Work®: We are proud to have been certified as a Great Place to Work®, a recognition of our commitment to creating a positive and inclusive work environment. This certification is a testament to our focus on employee satisfaction, professional development, and fostering a culture of collaboration and respect within the firm.

Mr. Essa Al Sulaiti Elected to the Board of Directors at Q CAEAA: A Continued Commitment to Legal Excellence

In 2024, Mr. Essa Al Sulaiti, Founder and Chairman of Essa Al Sulaiti Law Firm, was elected to the **Board of Directors at the Qatar Center for Arbitration and Economic Affairs (QCAEAA)**. This prestigious appointment highlights Mr. Al Sulaiti's ongoing leadership in the legal and arbitration communities



and his unwavering commitment to the development of the arbitration and legal sectors in Qatar and beyond.

The QCAEAA plays a key role in advancing arbitration and economic affairs, contributing to the strengthening of Qatar's legal framework in line with international best practices. Mr. Al Sulaiti's election to the Board further affirms his influential role in shaping the future of legal and arbitration practices in Qatar.

Looking Ahead

The achievements and recognitions we have earned in 2024 are a direct reflection of our commitment to excellence and our passion for delivering high-quality, client-focused legal services. As we continue to evolve and expand, Essa Al Sulaiti Law Firm remains dedicated to achieving new milestones and maintaining the highest standards of legal practice. We are excited for the future and the continued opportunity to serve our clients and contribute to the legal community in Qatar and beyond.





4

Strengthening Our Team: Welcoming New Members in 2024

In 2024, Essa Al Sulaiti Law Firm is proud to announce the addition of a talented group of professionals who will further strengthen our team and enhance our ability to deliver exceptional legal services. Each new team member brings invaluable expertise and a commitment to excellence, reinforcing our position as a leading law firm in Qatar. These individuals not only contribute to our growing capacity but also align with our core values of professionalism, client service, and innovative legal solutions.

Here's a closer look at the exceptional professionals who have joined our firm this year:



Mr. Samer Azzubi

Senior Legal Counsel & Head of Litigation Division

With an impressive background in litigation and dispute resolution, Mr. Samer Azzubi joins our firm as Senior Legal Counsel and Head of the Litigation Division. Mr. Azzubi brings over a decade of experience in handling complex and high-stakes legal disputes, including both national and international cases. His expertise in commercial litigation, arbitration, and cross-border legal matters will be instrumental in strengthening our litigation practice. As Head of the Litigation Division, he will lead our efforts to deliver strategic, efficient, and cost-effective solutions to clients facing legal challenges in a range of sectors. His leadership will ensure that the firm continues to excel in providing high-quality legal representation and advice.



Ms. Rouba Raed

Junior Associate

Ms. Rouba Raed joins Essa Al Sulaiti Law Firm as a Junior Associate, bringing with her a strong academic foundation and a passion for legal practice. Ms. Raed will assist senior associates and partners in various legal matters, providing legal research, case preparation, and client support across different areas of law. Her attention to detail, analytical skills, and enthusiasm for law make her a valuable addition to our team. As a Junior Associate, she will play an integral role in ensuring that our firm's legal work is of the highest standard, helping to support the firm's continued growth and reputation.

5

Driving Insights: Legal Articles Published in 2024

In 2024, Essa Al Sulaiti Law Firm continued to demonstrate its thought leadership by publishing insightful legal articles that provide in-depth analysis and updates on key developments in the legal and regulatory environment. One of the major publications this year was the “Main Features and Updates of the Income Tax Law”, which offers a comprehensive overview of the latest changes in Qatar’s income tax laws. This publication is essential for businesses and individuals who need to understand and adapt to the evolving tax landscape.

Main Features and Updates of the Income Tax Law



The “Main Features and Updates of the Income Tax Law” highlights the key changes to Qatar’s income tax regulations, which have significant implications for both businesses and individuals. These updates are designed to enhance the overall efficiency and transparency of the tax system, with particular emphasis on simplifying compliance and improving the regulatory framework.

Some of the notable updates include:

New Tax Exemptions: Several industries and sectors now benefit from new tax exemptions, aimed at encouraging investment and fostering economic growth in targeted areas. These changes are part of Qatar’s broader strategy to support specific sectors aligned with the country’s long-term economic vision, including Qatar National Vision 2030.

Adjustments to the Tax Structure: The tax structure has been refined to streamline compliance for businesses and individuals. These adjustments help simplify the calculation of tax liabilities, reducing administrative burdens and promoting greater transparency in the tax process.

Increased Efficiency in Tax Collection: The updates also focus on enhancing the efficiency of tax collection through improved systems and processes. This is part of Qatar’s ongoing efforts to modernize its financial infrastructure and ensure that tax revenue collection aligns with international standards.

Clarity on Compliance Requirements: A significant focus of the publication is to provide clarity on the new compliance requirements for businesses and individuals, ensuring that they can fully understand their obligations under the updated law. The publication offers practical insights into how the law is applied in various scenarios, providing valuable guidance on ensuring full compliance.

This publication serves as an essential guide for businesses, legal professionals, and individuals looking to navigate the complexities of Qatar’s tax system in light of the recent updates. It offers practical advice and actionable insights that empower stakeholders to make informed decisions and remain compliant with the law.

Prepared by Industry Experts

The article was prepared by a distinguished group of experts who bring a wealth of experience to the analysis:



MR. ESSA MOHAMMED AL SULAITI

FOUNDER & CHAIRMAN | ESSA AL SULAITI LAW FIRM

Mr. Al Sulaiti's leadership and deep expertise in various areas of law, including tax law and regulatory matters, were instrumental in shaping the content of this publication. His insights have guided countless businesses and individuals in navigating complex legal issues throughout his career.



MR. JOBARA ABDULLAH ALROMAIHI

MANAGING PARTNER | JOBARA ABDULLAH ALROMAIHI FOR ACCOUNTING AND AUDITING

As an expert in accounting and auditing, Mr. Alromaihi's contribution provided a detailed understanding of the tax law's impact on financial reporting, taxation strategies, and corporate compliance. His perspective from an accounting viewpoint complements the legal analysis in the publication.



MR. MUSTAFA ALI MAGZOUB

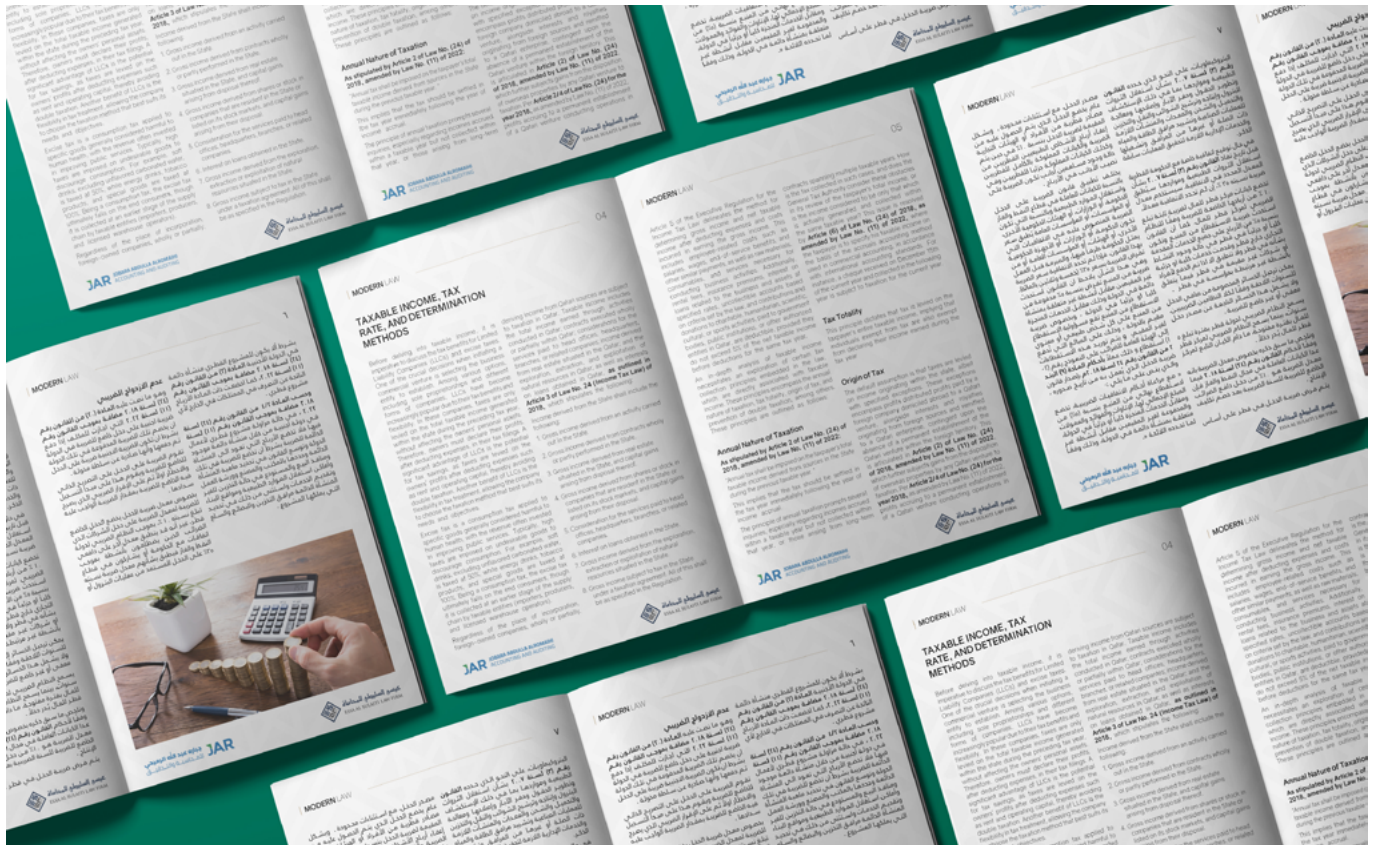
SENIOR LEGAL COUNSEL | ESSA AL SULAITI LAW FIRM

Mr. Magzoub's extensive experience in legal counsel, particularly in areas related to taxation and regulatory compliance, added significant depth to the article. His legal expertise ensures that the publication provides accurate, up-to-date information regarding the law and its practical application.

Continuing to Shape Legal Thought Leadership

Through publications like these, Essa Al Sulaiti Law Firm remains at the forefront of legal thought leadership in Qatar. Our goal is to not only provide legal services but also share knowledge that empowers businesses and individuals to understand and adapt to the legal landscape in an ever-changing world. The firm's commitment to producing insightful content and staying ahead of regulatory developments ensures that we remain a trusted partner for our clients, helping them navigate legal complexities with confidence and clarity.

As part of our continued commitment to excellence, we plan to publish more legal articles and reports throughout 2024, further enriching the legal community and fostering a deeper understanding of important legal and regulatory issues in Qatar and the broader MENA region.



6

Strategic Alliances: Building Bridges in 2024

2024 was a transformative year for Essa Al Sulaiti Law Firm as we focused on forging and strengthening strategic alliances that expanded our global reach, enhanced our professional expertise, and reinforced our commitment to providing exceptional legal services. These alliances have been central to our mission of staying ahead of the curve, ensuring that our clients receive the most informed and up-to-date legal guidance in an ever-evolving legal and business landscape. By aligning with key organizations and industry leaders, we've broadened our network, diversified our skillset, and further cemented our reputation as a progressive law firm that offers unparalleled service to our clients.

Here are the key highlights of our strategic alliances in 2024:

Collaboration with Oxford Business Group (OBG):

In 2024, Essa Al Sulaiti Law Firm entered into an esteemed collaboration with Oxford Business Group (OBG), a prominent global publishing and advisory firm. As the official legal research partner for The Report: Qatar 2025, we provided expert legal insights into Qatar's evolving legal framework, offering a comprehensive analysis of the country's regulatory environment. This collaboration was aligned with Qatar Vision 2030, ensuring our contribution highlighted how the country's legal structure is facilitating sustainable economic growth and development.

Our participation as a key partner in this project further reinforced our position as leaders in Qatar's legal landscape. It provided an opportunity to showcase our deep understanding of the Qatari legal system while positioning Essa Al Sulaiti Law Firm as a trusted advisor to both local and international investors. The report's publication gave us a global platform to demonstrate our expertise, as it was shared with international investors, business



leaders, and stakeholders who are keen to understand the opportunities and regulatory considerations in Qatar. This partnership not only strengthened our relationship with global investors but also helped us build a reputation as a forward-thinking and influential law firm in the region.



Membership with BNI Qatar:



Our membership in BNI Qatar, a premier professional networking organization, has provided us with a unique platform to connect with a diverse group of businesses and professionals. By participating in this dynamic network, we have been able to broaden our outreach and engage in meaningful collaborations that support our firm's growth and the success of our clients. Through BNI, we've been able to establish relationships with key business leaders, professionals, and potential clients who share our commitment to excellence.

This membership serves as a testament to our dedication to fostering mutual growth and creating collaborative opportunities for our clients and stakeholders. BNI Qatar's emphasis on trust, relationship-building, and referral-based business has enabled us to form strong partnerships that go beyond traditional

legal services. It has provided us with the opportunity to connect with professionals across various industries, from finance and real estate to technology and manufacturing, further expanding our expertise and broadening the scope of services we can offer our clients.

By leveraging the BNI platform, we are not only enhancing our firm's visibility within Qatar's business community, but we are also reinforcing our position as a firm that values professional collaboration and community engagement. Through these connections, we continue to refine our approach to client service, delivering solutions that are innovative, practical, and tailored to the unique needs of businesses in today's fast-paced market.





7

In the Headlines: Media and Press Highlights of 2024

2024 has been an eventful year for Essa Al Sulaiti Law Firm, with multiple media and press highlights showcasing our achievements, partnerships, and contributions to the legal and business landscapes in Qatar. Our firm's impact has been recognized across various media outlets, from prestigious awards and legal victories to insightful commentary in leading publications. These highlights reflect our continued commitment to excellence and thought leadership.



Partnership with Oxford Business Group

Our **collaboration with Oxford Business Group (OBG)** in 2024 brought valuable insights into Qatar's business environment, featured prominently in Gulf Times. As the official legal research partner for The Report: Qatar 2025, Essa Al Sulaiti Law Firm provided in-depth legal analysis and expert commentary on Qatar's evolving legal and regulatory framework. This partnership underscores our leadership in Qatar's legal landscape and our role in shaping the country's future business and investment environment.



Qatar Law Firm of the Year Award

In November 2024, Essa Al Sulaiti Law Firm was honored with the prestigious **Qatar Law Firm of the Year Award** at the Qatar Business Law Forum Gala Awards, hosted by Lexis Nexis. This recognition is a testament to our unwavering commitment to legal excellence and our dedication to providing the highest standards of service to our clients. Mr. Essa Al Sulaiti, our Founder and Chairman, expressed his pride in accepting the award, emphasizing the team's dedication to pushing the boundaries of legal practice in Qatar and beyond.

Press Coverage: Notable Statements by Mr. Essa Al Sulaiti



Mr. Essa Al Sulaiti to Al Raya Newspaper: In an interview with **Al Raya Newspaper**, Mr. Al Sulaiti stressed the importance of strong participation in the referendum, calling it a critical element of civic responsibility. His comments reflected his deep engagement in matters of national importance, further solidifying his role as a thought leader in both the legal and public spheres.



الشرق

الشركة قدمت خدمة فندقية للأشخاص في الحجر الصحي

إلزام منشأة صحية بتسديد 46 مليوناً لشركة خدمات

✶ بقاء إيل

فصلت محكمة التمييز مناصب حكومي أول وثاني برتبة صدر بحق منشأة صحية، بإلزامها أن تؤدي لشركة تجارية قدمت خدمات إقامة وصحية مبلغاً قدره 46 مليوناً و773 ألفاً و200 ريالاً و500 ريالاً الدونيتية.

تفيد الوقائع أن شركة تجارية أقامت دعوى ضد منشأة صحية، مطالبة بإلزامها أن تؤدي لها مبلغاً قدره (71,647,000) ريالاً قيمة لشهره في دمجها بعد خصم ما تسلمته من دفعات أولى من مبالغ هذا المبلغ التي تلقت بالثبوت، وتحويل الحكم بالنقل المحلل بل كفاية، وإلزام المنشأة بالسداد والتعويض والتعاقب.

الخدمات شملت 386 غرفة

وقد أحكام المحكمة التمييزية محكمة قانونية متكونة من القاضي والمؤيد، بحق موفقة نظر فيها تفاصيل الدعوى وهي أن منشأة صحية أبرمت اتفاقاً على تقديم خدمات فندقية قدره 386 غرفة لشهر 400 ريالاً لشهر 386 غرفة بمبلغ قدره 400 ريالاً لشهر 386 غرفة مع الخدمات على مدار الساعة، وأوفت الدفعة على التزاماتها التعاقدية، وأنه رغم مخالفة المدعى إلا أن الدفعة عليها امتنعت عن سداد الفواتير المتأخرة.

وقد وجدت المحكمة بعدم اختصاص المحكمة وتقدمت بدعوى فدية مقابل مبلغ قدره (10,972,000) ريال، مستندة أن سعر الغرفة الواحدة قدره 173 ريالاً و500 ريالاً وفقاً للخصائص المتضمنة، حيثما سمحت الدفعة مبلغاً أكبر حتى تروى خصمها المبلغ المطلوب به، واستمرت المحكمة حاضاً لتهديداً بتدبير جسيبي حيال إيراد القانون، وقد تقرر خضض فيه إلى أنه يتروى دمنة القضاء مبلغاً قدره (45,775,000) ريالاً.



السليطي: شركة الخدمات أوفت بالتزاماتها التعاقدية والمنشأة امتنعت عن سداد الفواتير النهائية للخدمات الفندقية المقدمة من الشركة خلال الحجر الصحي

شملت 386 غرفة

وأصدرت محكمة الاستئناف قرارها بتفويض الدعوى التجارية شجراً وإلزامها بالتسديد وإلزامها بالدفع عليها أن تؤدي مبلغ المبلغ المتفق من الدونيتية وقدره (45,775,000) وإلزامها أن تؤدي للمدعى مبلغاً قدره 100 ألف ريال لتعويضه عن الضرر الذي وعظمت رفضها الدفع بعدم اختصاصها وبمنعها ما أبرمه الطرفان وهي الخصائص

تأجير الفندق دين تقديم أي خدمات

وتبين من وثيقة الخصم أن تأجير الفندق تم دون تقديم أي خدمات أما أمر القضاء من المنشأة فيقبل الإكراه والخدمات معاً، وهي بحق الحكم بقولاً لدى المدعى عليها وهي المنشأة الصحية فطلعت عليه، وظلت رفض الدعوى وإلزامها بمبلغاً قدره 100 ألف ريال من قبل خصم أبحث الإلزامات مستندة أن أمر القضاء صدر مسبقاً على أنه إيراد عقد إيجار أو الفواتير لم تكن تفصيلية.

وأما دعوى الخصم بمسائل التعويض والضرر من جهات الأشخاص شملت خصم الخصم من لخصم دفعي على تقطع الخصم مما يحل أن الشركة محل الدعوى لخدمات أصولاً من التروى ومن جهات أخرى ولا تستلزم لتعويض إلتزاماً استند على تحقق ركني الخطأ والضرر.

وتبين من تقرير الخصم أنه قد خصم مبلغ قدره (25,572,000) ريالاً السداد من الحسابات ضدها وقد خصم مبلغ قدره (10,972,000) ريالاً مستند من قبل المنشأة، وقد أسس بتفصيل على سند صحيح، وتكون الحكم في اعتداء وإلتزام بحق المنشأة، ضدها في مبلغ (45,775,000) ريالاً محل تأجير.

والتسليم لتعويض واستنداً لتفي الحق في الدفعة على إلتزامه بتسديد الخطأ وهي المنشأة على مبلغ التعويض من باب عدم مخالفة لتسليم الخصم الذي به، وتضمن الحكم إلى تأخير الدفعة، بمبلغ المبلغ وهو ما يخص به التعويض هو تأجير محقق لتسليم الخصم المفعلي أو المحقق وقوعه، وقضت محكمة الاستئناف برفض الدعوى وتأييد الحكم بالاستئناف.

وعرض الدفاع أمام محكمة التمييز، مدعي، وجاء في خصائص الدعوى أنه خصم الخصم الموقوف المسطحة القائمة في الحصول وقوم المقدمة فيها، وكان الحكم بالإلزام المؤيد بالحكم المحقق فيه قد استخلص من أوراق الخصم وأما حوزة من مستندات المواد فلا تخالفه بين الشركة والشاهد بموجب استندادها بحكم لتحويل الخصم، ولم تلتزم الخصم بتقرير الخصم، وتضمنت الدعوى التي أجراه وإسناداً إلى التي بني عليها من أنه بتصفية الخصم بين الطرفين وتكون الخصم في مدة المبلغ قدره (45,775,000) ريالاً المبلغ المتروكة فقط عن التعويض للخصم به.

وما يتقرر الخاضع أمام القضاء لتتوصل إلى خلاصة الخصم إلهية الحكم لا يمكن أن يكون جرداً في منطقة محكمة الموضوع وهي بتأجير الآلة المقدمة فيها، وبما يخص الخصم برهونه غير محقق، وقضت المحكمة برفض الدعوى.



عيسى السليطي للمحاماة
ESSA AL SULAITI LAW FIRM

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Mr. Essa Al Sulaiti to Al Sharq Newspaper: Mr. Al Sulaiti was quoted in **Al Sharq Newspaper**, discussing a significant legal case involving a service company and a health facility. He explained that the service company had fulfilled its contractual obligations, while the health facility failed to settle outstanding invoices, resulting in a legal order for the **health facility to pay 46 million riyals to the service company**. Mr. Al Sulaiti's expert commentary highlighted his extensive experience in handling complex contractual disputes and his ability to deliver favorable outcomes for clients.



الشرق

الحكم خفض الضريبة لـ 10 % بدلاً من 35 %

«الاستئناف» تلغي قراراً ضريبياً على شركة مقاولات

وقاءة

لقد تمكنت المحكمة الاستئنافية بإلغاء قرار طعن ضريبي على شركة ويخفضه لـ 10% بدلاً من 35%.

تفيد موديات القضية أن جهة حكومية عدلت الربط الضريبي على سلة ضريبية منتهية وعلقت الشركة محل الواقعة بسداد مبلغ القروقات الضريبية والجزاءات المالية للتأخير في السداد بمبلغ قدره 4,923,434 ريالاً. على سند من القول أن النشاط الذي تمارسه الشركة يتدرج في إطار تعريف العمليات البترونية كما هو منصوص عليه في القانون 3 لسنة 2007 بشأن استغلال الثروات الطبيعية ومواردها، وأن سعر الضريبة بعد تعديل الربط سيكون 35% من الدخل الخاضع.

المحامي عيسى السليطي: فارق بين الشركة المصرح لها باستغلال الثروات الطبيعية والمتعاقد معها كمقاول

والغدا المحامي عيسى السليطي عضو مجلس إدارة جمعية المحامين القطرية في مذكرته الدفاعية عن الشركة بصفته وكيلها القانوني، لا تم ترخيص الشركة هذا القرار واعتبرت عليه أمام الجهة المختصة التي رفضت فتايتها منه أمام لجنة تعنى بالقرارات الضريبية.

لقد قضت اللجنة بأحقية الجهة المختصة بالقرارات الضريبية لفئة الأنشطة بعد إلغاء بند الرواتب والأجور والعنفات الخاضعة للمعاشن في السداد لفئة الضريبة.

وحيث لم ترخص الشركة هذا القرار فيها ببعض احتساب سعر الضريبة بنسبة 35% من الدخل الخاضع فتضمنت عليه بالاستئناف وتقدمنا بمذكرة شارحة توضح أن الشركة المستأنفة هي شركة ذات مسؤولية محدودة، ويتدخل نشاطها في تنفيذ عقود الهندسة الكهربائية والمعدات الكهربائية والصناعة وفي إنشاء وصيانة خطوط النفط والغاز والبترول ومسابقات وخلافه.

وأوضح في مذكرته أن النشاط الذي تمارسه المستأنفة لا يتدرج في إطار تعريف العمليات البترونية كما هو منصوص عليه في القانون 3 لسنة 2007 بشأن استغلال الثروات الطبيعية ومواردها، كون الشركة غير مرخص

لها قانوناً بإجراء أي من العمليات البترونية ذلك أن هناك فارقاً كبيراً وبنوا شاسعاً بين الشركة المصرح لها باستغلال الثروات الطبيعية وبين الشركة التي يتم التعاقد معها كمقاول لتفدية أعمال معينة بهدف سداد المصروف له في عمله فقط، دونما علاقة لهذه الشركات كمقاول متعاقد معه لا استغارة له من المستخرجات أو الثروات الطبيعية أو المواد البترونية من العمليات البترونية وأن الأشخاص الذين يصرح لهم هؤلاء القانون هم من يتدخل عليهم وصف القانون بالعمليات البترونية، وبالتالي يتم احتسابهم بنسبة 35% بدلاً من النسبة الأصلية 10%.

وبناءً على مذكرته المحامي السليطي أن الشركة المستأنفة يتم احتسابها ضريبياً وتقدم القرارات بواقع 10% من الدخل الخاضع ولم تعرض الجهة الحكومية نهائياً على تلك النسبة كل تلك السنوات وقد استقرت حالة المكلف وتم التعاقد وحساب أرباحها ونسب ربحها بناءً على القيد الذي ستفعله ولا يمكن تغييرها إلا بعد وبالحفاضة للقانون حيث يستلزم ذلك في خسارة كبيرة للشركة 30% ما زاد سعر الضريبة إلى 10%.

وقال المحامي عيسى السليطي، تم تقديم عدد من الدفوع والتمهني معها رأي محكمة الاستئناف بقبول هذه الدفوع كونها تنطبق

وصحيح القانون حيث قضت بالاحتساب القروقات الضريبية لفئة الأنشطة على أساس 10%.

وجاء في جدييات الحق أن الشركة المستأنفة بوصفها شركة مقاولات قد استغارت بها المخصص له باستغلال الثروات الطبيعية.

وقد كان رفع نسبة الضريبة على الخاتم بالعمليات البترونية استثناء من الأصل فلا يجوز صراحة وضوح الشروط التي تنطبق على الشركة لهذه النسبة، وقد أخطأ في تطبيق القانون بالاحتساب بنسبة الضريبة على الشركة محل الواقعة بنسبة 35% والواقع أنها شركة مقاولات تعافت باجر معين مع المخصص له بعض النظر عن الثروات الطبيعية التي يخصص المخصص له للمخصص عليها، ولم يخاض القانون رقم 3 لسنة 2007 شركة المقاولات التي استعان بها المخصص له مما يلحق احتساب نسبة الضريبة بـ 10% مما يلحق تعديل القرار.

وعليه لا يوجد أي مانع مستحقة على الشركة لدى الجهة المختصة بسحق تقديمها للإقرار وفق سعر الضريبة الذي يتفق مع القانون وحديث محكمة الاستئناف بواقع 10% من الدخل الخاضع، وهو ما يعني استقرار حالة المكلف المكلف بموجب حكم نهائي على سعر الضريبة 10% وسيتحدد تطبيق نفس نسبة الربح على السنوات التالية.

عيسى السليطي للمحاماة
ESSA AL SULAITI LAW FIRM

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Mr. Essa Al Sulaiti to Al Sharq Newspaper: Another important statement was made by Mr. Al Sulaiti in **Al Sharq Newspaper** regarding a ruling from the Tax Appeal Committee. He shared that the appeal ruling had **successfully reduced the tax rate for a client to 10% from the previous rate of 35%**. This reduction marked a major victory in tax litigation and highlighted the firm's expertise in navigating Qatar's evolving tax regulations.

Media Recognition of Our Achievements



Al Arabi Newspaper: The **Qatar Law Firm of the Year Award** was highlighted in Al Arabi Newspaper, recognizing Essa Al Sulaiti Law Firm as a leader in the legal field. The newspaper's coverage celebrated our firm's commitment to delivering exceptional legal services and its growing influence both regionally and internationally.

25 نوفمبر 2024 م

الشرق

خلال منتدى قطر للأعمال القانونية
مكتب عيسى السليطي للمحاماة يفوز بجائزة عالمية

Team of the Year
Essa Al Sulaiti Law Firm

الجائزة العالمية

المحامي السليطي: نسعى لوضع معايير جديدة في قطاع القانون

الدوحة - الشرق

فاز مكتب المحامي عيسى السليطي عضو مجلس إدارة جمعية المحامين القطرية بجائزة عالمية من قبل مؤسسة لكسيس تكسيس العالمية، خلال حفل توزيع جوائز منتدى قطر للأعمال القانونية، الذي أقيم الخميس الماضي 21 نوفمبر 2024.

وأعرب المحامي عيسى السليطي عضو مجلس إدارة جمعية المحامين القطرية: عن تقديره لهذا الفوز، وأن هذا التكريم يعكس الخبرة والشغف والتفاني في تقديم خدمات قانونية للجمهور، وهو شهادة على الثقة التي يضعها الموكلون والجهود الدؤوبة لفريق العمل. وأكد أن دور المكتب في تجديد التزامه بوضع معايير جديدة في قطاع القانون، وتقديم حلول مبتكرة تركز على احتياجات الموكلين وتوقعاتهم، مشيراً إلى أن هذا النجاح علامة على النقلة النوعية لمسيرة مكاتب المحاماة الوطنية التي تحرص على مواكبة احتياجات الجمهور، وتسعى إلى الارتقاء بالدور المهني للمنظومة القانونية.

عيسى السليطي للمحاماة
ESSA AL SULAITI LAW FIRM

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Al Sharq Newspaper: In Al Sharq Newspaper, the firm's prestigious **Qatar Law Firm of the Year award** was featured prominently, with special emphasis on the Lexis Nexis Qatar Business Law Forum Gala Awards. The article emphasized our leadership in the Qatari legal market and our **ability to handle the most complex and high-profile legal matters.**

GULF TIMES 25 NOV 2024

Construction Dispute Resolution Team of the Year

Essa Al Sulaiti Law Firm




Essa Al Sulaiti Law Firm wins Qatar Law Firm of the Year

Essa Al Sulaiti Law Firm has been awarded the title of Qatar Law Firm of the Year by LexisNexis at the recent Qatar Business Law Forum Gala Awards ceremony.

"This accolade not only highlights the success of Essa Al Sulaiti Law Firm but also stands as a testament to the capabilities of Qatari law firms in providing top-tier legal services that rival those in the region and globally," a statement said.

The achievement adds to the firm's impressive track record of winning multiple awards both in Qatar and across the Middle East, further solidifying its position as a leading legal powerhouse in the region.

The firm's chairman, Essa al-Sulaiti, said: "This award reflects our team's dedication and passion for delivering exceptional work. We have proven that Qatari expertise can lead the way in the legal sector, not just in Qatar but across the region."

He also extended his sincere appreciation to the clients, stating: "Your trust and support have been the driving force behind this achievement. We remain committed to providing innovative legal solutions that meet your needs and exceed your expectations. Your partnership inspires us to continue raising the bar and refining our services."

 عيسى السليطي للمحاماة
ESSA AL SULAITI LAW FIRM

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Gulf Times Newspaper: In Gulf Times, Mr. Essa Al Sulaiti was quoted reflecting on the firm's achievements and the importance of the **Qatar Law Firm of the Year award**. He expressed gratitude to the team for their dedication and highlighted how Qatari expertise has set new standards in the regional legal sector. He stated:

"This award reflects our team's dedication and passion for delivering exceptional work. We have proven that Qatari expertise can lead the way in the legal sector, not just in Qatar but across the region. Let us continue striving for greater heights and delivering excellence in everything we do."

Looking Forward: A Year of Continued Success

2024 has been a remarkable year for Essa Al Sulaiti Law Firm, with widespread recognition in both the legal industry and the media. From award wins to high-profile victories and insightful commentary on key legal issues, our firm has continued to make its mark as a leader in Qatar's legal landscape. As we move into 2025, we remain committed to maintaining our position as a trusted legal partner for our clients and to contributing to the continued development of the legal profession in Qatar and the broader region.

Our coverage in leading newspapers such as Al Raya, Al Sharq, and Gulf Times, as well as our collaboration with international organizations like Oxford Business Group, demonstrates our growing influence and highlights our ongoing dedication to providing exceptional legal services. We look forward to another successful year of delivering excellence in everything we do.





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Through the Lens: Captured Moments

Celebration of QBLF Award

In November 2024, Essa Al Sulaiti Law Firm was honored with the Qatar Law Firm of the Year award at the prestigious Qatar Business Law Forum Gala. This award marked a significant achievement for the firm, recognizing our continuous commitment to excellence, legal innovation, and unparalleled client service. The moment was filled with pride as we celebrated the dedication and hard work of our team, who have continuously pushed the boundaries of legal excellence. This prestigious award not only reflects our leadership in the legal sector but also highlights the growing recognition of Qatari law firms



on the global stage. Our firm's success at this gala was a testament to the trust our clients place in us and the values that drive us forward every day: integrity, innovation, and commitment.



Qatar National Day

On Qatar National Day, Essa Al Sulaiti Law Firm came together in a powerful display of pride and unity. The occasion, which marks Qatar's founding and the rich history of its people, was celebrated by the entire team in a special gathering that reinforced our firm's deep-rooted connection to the nation's vision and progress. It was a moment to reflect on Qatar's incredible development and celebrate the achievements that have put the country on the global map.





عيسى السليطي للمحاماة
ESSA AL SULAITI LAW FIRM