



عيسى السليطي للمحاماة
ESSA AL SULAITI LAW FIRM

THE ANNUAL REPORT 2025



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As we reflect on 2025, Essa Al Sulaiti Law Firm is proud to present this comprehensive Annual Report, highlighting a year defined by growth, innovation, and exceptional accomplishments. This report stands as a testament to our firm's continued dedication to delivering excellence, advancing legal thought leadership, and strengthening relationships with our clients and partners.

Throughout the pages of this report, you will find a detailed overview of the major events we hosted and participated in, the strategic partnerships we expanded, and the significant awards and recognitions we achieved on regional and international platforms. We also highlight the growth of our team, our investment in professional development, and the impactful legal insights published by our experts.

The year 2025 was marked by meaningful progress—driven by the dedication of our talented team, the trust placed in us by our clients, and our unwavering commitment to adapt, evolve, and lead within an ever-changing legal landscape. Our participation in global forums, thought-leadership initiatives, and industry collaborations further solidified our position as a leading law firm in Qatar and the Middle East.

We invite you to explore this report and join us in celebrating the milestones that shaped our journey this year. As we move forward, we remain steadfast in our mission to uphold the highest standards of legal excellence and to continue making a positive impact within our community, the region, and beyond.

1



Hosted and Collaborative Events





13 January 2025

United for Excellence: Annual All Hands Meeting Highlights

On January 18, 2025, Essa Al Sulaiti Law Firm brought the entire team together for its Annual All Hands Meeting, led by our Chairman, Mr. Essa Al Sulaiti. This yearly gathering served as a powerful moment to reflect on the firm's progress, recognize collective achievements, and set a clear direction for the year ahead.

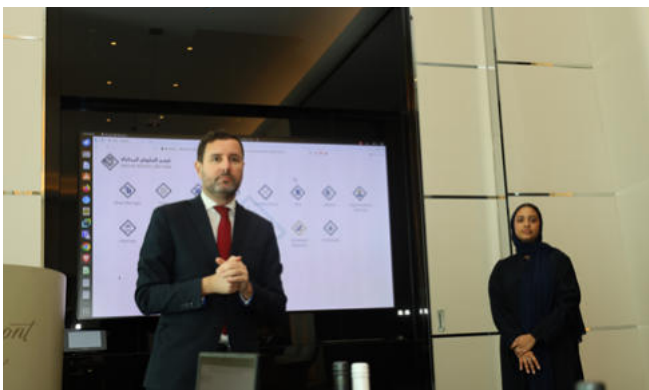
The meeting featured thoughtful discussions on strategic priorities, operational enhancements, and the firm's evolving role within the regional and international legal landscape. Leadership insights highlighted our continued focus on excellence, innovation, and strengthening the quality of service delivered to our clients.

Interactive sessions encouraged open dialogue, idea-sharing, and cross-department collaboration, ensuring every team mem-

ber contributed to shaping the firm's forward-looking vision. These discussions reinforced our commitment to a unified culture built on teamwork, transparency, and continuous improvement.

As we move into 2025, the firm outlined key objectives centered on digital transformation, global engagement, professional development, and expanding our legal expertise. Team-building activities throughout the event fostered strong connections and reinforced our shared mission.

The Annual All Hands Meeting renewed our collective motivation and reaffirmed Essa Al Sulaiti Law Firm's dedication to leadership, growth, and exceptional client service—setting the stage for another year of progress, impact, and success.





14 March 2025

Clients Annual Ramadan Suhoor: Celebrating Partnership & Appreciation

On March 14, 2025, Essa Al Sulaiti Law Firm hosted its Clients Annual Ramadan Suhoor at The Sheraton Doha Hotel, continuing one of the firm's cherished traditions during the holy month of Ramadan.

This special evening was dedicated to expressing sincere gratitude to our valued clients, partners, and team members for their trust, collaboration, and continued support.

The Suhoor gathering provided a warm and welcoming atmosphere where meaningful conversations flourished and relationships were strengthened. Guests enjoyed an evening of reflection, connection, and shared values, underscoring the importance of unity and mutual respect during this blessed time of the year.



The event highlighted the firm's commitment to nurturing long-standing relationships and fostering a sense of community beyond the professional sphere. It served as an opportunity to celebrate our partnerships and reaffirm our dedication to delivering exceptional service in the year ahead.





[Click here for video highlights of the event:](#)





24 April 2025

A Milestone Celebration: ESLF Supports the 15th Anniversary of the Spanish Chamber

On 24 April 2025, Essa Al Sulaiti Law Firm proudly participated as a Silver Sponsor in the 15th Anniversary Celebration of the Chamber of Commerce of Spain in Qatar, a key event that highlighted the strong and long-standing relationship between Qatar and the Spanish business community.

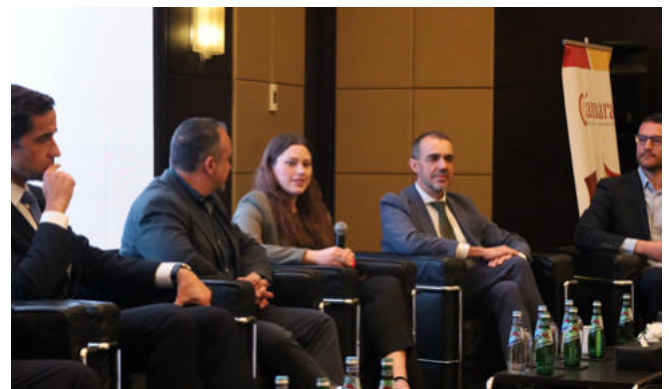
The celebration featured a morning business session focusing on innovation, international cooperation, and the evolving commercial landscape. As part of the programme, a presentation titled "The Importance of Innovation in Business – A Legal Perspective" was delivered by our firm, contributing valuable insights into how legal frameworks support sustainable growth and forward-thinking strategies.

The anniversary concluded with an evening gathering attended by distinguished members of the diplomatic, business, and legal



sectors. The firm's participation underscored our commitment to fostering international partnerships and supporting platforms that encourage knowledge exchange and economic collaboration.

This sponsorship reflects our ongoing dedication to strengthening global connections and contributing to major business and community initiatives within Qatar.





28 April to 1 May 2025

Industry Presence: Participation in Build Your House Exhibition 2025

Essa Al Sulaiti Law Firm participated in the Build Your House Exhibition held from 28 April to 1 May 2025 at the Qatar National Convention Centre (QNCC). The event provided a prominent platform for the firm to showcase its legal expertise, particularly in construction, real estate, and infrastructure-related matters.

Participation in the exhibition strengthened the firm's visibility among homeowners, developers, contractors, and industry stakeholders. Through direct engagement with visitors, our team highlighted the firm's comprehensive legal services, addressed inquiries, and fostered valuable connections within the construction and real estate sectors.

The event further emphasized our commitment to supporting national development



initiatives and contributing to Qatar's growing housing and infrastructure landscape. Our presence at the exhibition reflected ES-LF's dedication to community engagement, industry collaboration, and delivering accessible legal guidance to clients and the wider public.





[Click here for video highlights of the event:](#)





21 August 2025

QBBF Business Breakfast 2025: Strengthening International Business Relations

On 21 August 2025, Essa Al Sulaiti Law Firm attended the QBBF Business Breakfast Meeting held at The Ned. The session welcomed the Department for Business & Trade team from the British Embassy, who delivered an insightful presentation on their initiatives to support UK businesses operating and expanding within Qatar.

The meeting provided a valuable opportunity to reconnect with QBBF members following the summer period, exchange updates on market trends, and strengthen professional relationships as businesses prepare for a dynamic second half of 2025.

The gathering emphasized the continued importance of collaboration between the British and Qatari business communities, fostering meaningful dialogue and creating



additional opportunities for networking and partnership development.

ESLF's participation highlights our ongoing commitment to cross-border cooperation, global engagement, and active involvement in conversations shaping the evolving business and investment landscape in Qatar and beyond.



14 to 16 October 2025

Participation in the QICDRC Training Course 2025: Developing Skills

From 14 to 16 October 2025, Essa Al Sulaiti Law Firm participated in the QICDRC Training Course on International Commercial Courts Practice and Procedure, held at the QICDRC headquarters in Doha. The three-day programme brought together a distinguished group of lawyers and legal professionals seeking to deepen their expertise in international commercial court practice.

The course featured insights from The Rt. Hon. The Lord Thomas of Cwmgiedd, along with QICDRC judges and senior legal representatives, offering participants direct exposure to advanced judicial perspectives and procedural developments in international commercial litigation.

The programme provided an exceptional opportunity for attendees to enhance their understanding of court procedures, strengthen



practical skills, and engage in high-level discussions on global dispute resolution mechanisms.

ESLF's participation reflects the firm's ongoing commitment to professional development, legal excellence, and staying at the forefront of international best practices in litigation and dispute resolution.





22 October 2025

Back 2 Business 2025: Expanding Global Business Networks

Essa Al Sulaiti Law Firm proudly participated in this year's Back 2 Business gathering, one of Qatar's most prominent international networking platforms. The event brought together leading business executives, entrepreneurs, and decision-makers from across multiple sectors, fostering a collaborative environment for strategic dialogue and commercial exchange.

Organized by the Italian Chamber of Commerce in cooperation with the Chamber of Commerce of Spain in Qatar and other international business councils, the event offered a valuable opportunity for professionals to engage in insightful discussions, share per-

spectives on market developments, and explore new avenues for partnership and business growth.

Throughout the event, our team engaged with influential stakeholders and industry specialists, strengthening relationships and expanding the firm's presence within the international business community.

ESLF's participation reflects our ongoing commitment to supporting global cooperation, contributing to Qatar's dynamic business ecosystem, and reinforcing our role in facilitating meaningful commercial and legal connections across borders.



10 Nov 2025

Sponsoring Dubai Arbitration Week 2025

Essa Al Sulaiti Law Firm is proud to support Dubai Arbitration Week 2025, one of the region's leading gatherings for dispute resolution. The event brought together top arbitration practitioners, institutions, and experts to exchange knowledge, foster collaboration, and explore emerging trends across the region and globally.

Our sponsorship reflects the firm's commitment to advancing arbitration practice, strengthening regional connections, and contributing to meaningful legal dialogue.





12 November 2025

Advancing Regional Arbitration: ESLF Hosts Panel Discussion at Dubai Arbitration Week 2025

On November 12, 2025, in the heart of the DIFC at The Ritz-Carlton, Essa Al Sulaiti Law Firm hosted a high-level panel discussion during Dubai Arbitration Week 2025 titled: "Recognition, Enforcement & Setting Aside of Arbitral Awards in Qatar, UAE, KSA & Oman – From Tribunals to Courtrooms."

The session brought together leading arbitration specialists to explore the evolving judicial approaches across GCC jurisdictions. Discussions offered comparative insights into the enforcement of arbitral awards, procedural challenges, and emerging trends shaping the regional arbitration landscape.

The event attracted a wide audience of arbitration practitioners, legal experts, and industry professionals, providing an excellent platform for knowledge exchange and



meaningful discussion. Attendees also benefited from dedicated networking opportunities before and after the session, fostering collaboration and strengthening professional connections across the region.

The distinguished panel of speakers delivered deep and practical perspectives from their respective jurisdictions, contributing to an engaging and impactful dialogue that enriched Dubai Arbitration Week's overall program.

ESLF's participation and leadership in this panel reflect the firm's strong commitment to advancing arbitration practice in the GCC, promoting regional cooperation, and supporting platforms that encourage thought leadership within the international dispute resolution community.





[Click here for video highlights of the event:](#)





14 Nov 2025

Thought Leadership in Arbitration: Mr. Essa Al Sulaiti's Panel Contribution

On November 14, 2025, our Chairman, Mr. Essa Al Sulaiti, participated as a panelist in the session titled:

"Arbitration and Global Cooperation in the Era of Change: A Strategic Session with the Heroes of Soft Law."

Organized by Soft Law, MAS Law, and Chervets, the panel brought together leading arbitration practitioners to discuss the evolving role of soft law in international dispute resolution and its impact on global cooperation.

During the session, Mr. Essa shared valuable insights on current developments in arbitration, regional trends, and the growing instruments in shaping best practices. The discussion attracted a highly engaged audience and provided a meaningful forum for exchanging perspectives on the future of



dispute resolution within a rapidly changing global landscape.

Mr. Essa's participation further reflects the firm's commitment to thought leadership, active engagement in international arbitration discourse, and its contribution to advancing professional dialogue across the legal community.





16 Dec 2025

National Events Organized by the Qatar Lawyers Association

In 2025, Essa Al Sulaiti Law Firm was honored to sponsor and support national events organized by the Qatar Lawyers Association in celebration of Qatar National Day, reaffirming the firm's commitment to the legal community and national initiatives.

As part of its participation, the firm sponsored the morning seminar titled

"E-Litigation in the Gulf: Practical Experiences and Lessons Toward Advanced Digital Justice,"

which addressed key legal developments and examined the growing role of digital transformation within Gulf judicial systems. The seminar provided valuable insights into modern litigation practices and the future of digital justice in the region.

Additionally, Essa Al Sulaiti Law Firm proudly sponsored the Qatar National Day evening



celebration, during which the firm received formal recognition for its contribution and support. This participation reflects the firm's ongoing dedication to supporting professional events that promote legal advancement and national unity.

ESLF continues to support initiatives that strengthen the legal profession in the State of Qatar.





[Click here for video highlights of the event:](#)



2

Celebrating Excellence: Awards and Achievements





Legal Era Ceremony 2025 – Celebrating Excellence in Construction Law



On October 9, 2025, Essa Al Sulaiti Law Firm was proudly recognized as the “Construction Law Firm of the Year 2025” at the Legal Era Middle East Awards. This recognition reflects the firm’s exceptional performance and continued leadership in the construction sector, one of the region’s most dynamic and strategically important fields.

This award highlights the firm’s strong capabilities and proven track record in delivering smart, effective, and innovative legal solutions across major construction projects in Qatar and the wider Middle East. It acknowledges our expertise in managing complex construction disputes, advising on project development, structuring contracts, and navigating regulatory frameworks essential to high-value developments.

This recognition is a testament to the professionalism, dedication, and hard work of our team, whose commitment to excellence continues to elevate the firm’s standing in the regional market. It also reflects the trust and confidence placed in us by our valued clients and partners’ support that forms the foundation of our continued success.



As we look ahead, Essa Al Sulaiti Law Firm remains committed to advancing industry standards, embracing innovation, and contributing to Qatar’s growing legal and economic landscape. We will continue delivering exceptional legal services, strengthening our presence in the construction sector, and striving toward new milestones that support sustainable growth and long-term regional leadership.



ALB Middle East Law Awards 2025: Qatar Law Firm of the Year



On October 16, 2025, Essa Al Sulaiti Law Firm proudly won the “Qatar Law Firm of the Year” award at the ALB Middle East Law Awards 2025, marking a significant milestone in our continued growth and recognition across the region. This achievement reflects our firm’s strong performance, innovative approach, and commitment to delivering high-quality legal services in Qatar and beyond.

A Third Consecutive Achievement

Winning this prestigious award for the third consecutive year—following our 2023 and 2024 victories—reinforces our leadership in the Qatari and regional legal markets. It highlights the strength of our expertise across key practice areas, including arbitration, construction, corporate advisory, investment,

and international disputes.

A Recognition of Excellence

The ALB Middle East Law Awards, organized by Asian Legal Business (Thomson Reuters), celebrates the outstanding achievements of leading law firms across the Middle East. This honor demonstrates:

- Our firm’s sustained excellence and professionalism
- Our competitive standing among international and regional firms
- Our commitment to global standards of legal service
- Our continued contribution to the development of Qatar’s legal landscape



[Click here for video highlights of the event:](#)



Chairman's Message

Our Chairman, Mr. Essa bin Mohammed Al Sulaiti, expressed pride in the firm's accomplishment, emphasizing that this recognition reflects the dedication, expertise, and collaborative efforts of our entire team. He reaffirmed the firm's continued commitment to innovation, excellence, and advancing the legal profession in alignment with Qatar National Vision 2030.

3

Milestones of Excellence: Certifications Achieved

2025 has been a year of remarkable progress for Essa Al Sulaiti Law Firm, as we continue to establish ourselves as a leader in Qatar's legal landscape.

Throughout the year, the firm achieved several important milestones, earned notable certifications, and received respected recognitions that highlight our strong commitment to excellence and our ongoing efforts to improve and innovate in the legal field.

These milestones are a testament to our commitment to delivering high-quality legal services

while fostering innovation, integrity, and client satisfaction.

Below are some of the most notable accomplishments and recognitions we have received in 2025:



Awards Wins



Qatar Law Firm of The Year

ALB Middle East Law Awards

Essa Al Sulaiti Law Firm proudly won the "Qatar Law Firm of the Year" award at the ALB Middle East Law Awards 2025, organized by Asian Legal Business (Thomson Reuters), marking a significant milestone in our continued growth and recognition across the region. This achievement reflects our firm's strong performance, innovative approach, and commitment to delivering high-quality legal services in Qatar and beyond.



Construction Law Firm of The Year

Legal Era Middle East Law Awards

Essa Al Sulaiti Law Firm was proud to receive this award for our work in construction and infrastructure law. It reflects our strong experience in handling complex construction cases, guiding major projects, and supporting clients in the construction sector – an important part of Qatar's growth.

Rankings



Chambers & Partners Global

Ranked in Chambers Global Guide 2025 for Dispute Resolution: We are proud to be ranked in the prestigious Chambers Global Guide for Dispute Resolution. This ranking reflects our expertise in managing complex disputes, including litigation and arbitration matters, delivering favorable results for our clients in challenging legal environments.

TOP TIER FIRM

Legal500

**EMEA
2025**

Legal 500 EMEA Rankings – Top Tier Law Firm 2025

For the fifth consecutive year, Essa Al Sulaiti Law Firm has been recognized by The Legal 500 EMEA Rankings as a Top Tier Law Firm in Dispute Resolution. This ranking reflects our continued dedication to providing high-quality legal services and the confidence our clients place in us to guide them successfully through complex legal matters.

Other Highlights



Shortlisted for 40+ Award Categories Across 9 Major Ceremonies – 2025

In 2025, Essa Al Sulaiti Law Firm was shortlisted for over 40 award categories at nine leading regional and international legal ceremonies. These nominations highlight our continued excellence across multiple practice areas and underscore our ongoing commitment to delivering high-quality legal services, innovation, and professional leadership throughout the year.

Excellence in the Legal Community



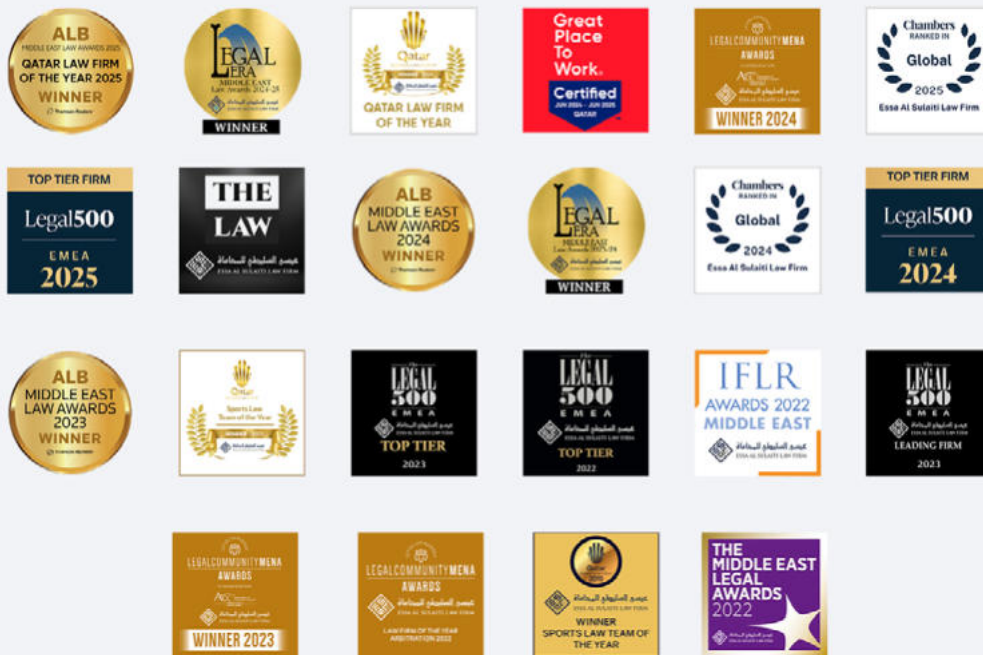
Mr. Essa Bin Mohammed Al Sulaiti Re-Elected as a Board Member of the Qatar Lawyers Association (QLA)

In 2025, Mr. Essa Bin Mohammed Al Sulaiti, Founder and Chairman of Essa Al Sulaiti Law Firm, was re-elected to the Board of Directors of the Qatar Lawyers Association (QLA). This prestigious recognition underscores Mr. Al Sulaiti's continued leadership within the legal community and his unwavering dedication to the development and advancement of the legal profession in Qatar and beyond.

The QLA plays a vital role in upholding legal standards, supporting professional growth, and strengthening governance across the Qatari legal sector. Mr. Essa's re-election reinforces his influential position in shaping the future of legal practice in Qatar, reflecting his steadfast commitment to excellence, innovation, and professional integrity.

Looking Ahead

AWARDS & RECOGNITIONS



The achievements, certifications, and recognitions earned in 2025 reflect our ongoing commitment to excellence and our dedication to delivering high-quality, client-focused legal services. As Essa Al Sulaiti Law Firm continues to grow and evolve, we remain focused on reaching new milestones, enhancing our expertise, and maintaining the highest standards of legal practice. We look forward to the future with optimism, continuing to serve our clients and contribute to the development of the legal community in Qatar and across the region.

4

Investing In People: Welcoming New Members in 2025

"Strengthening Our Legal Excellence"

In 2025, Essa Al Sulaiti Law Firm proudly welcomed a group of exceptional professionals whose skills, experience, and dedication will further enhance our ability to provide outstanding legal services. Each new team member brings fresh insights, specialized expertise, and a shared commitment to excellence, reinforcing our position as a leading law firm in Qatar and the region.

Here's a closer look at the exceptional professionals who have joined our firm this year:





DR. BOBBY NAGHMAN SHABBIR

BARRISTER-AT-LAW OF COUNSEL

Dr. Bobby Naghman has joined our team at Essa Al Sulaiti Law Firm as our new Barrister-At-Law (England & Wales). Dr. Shabbir brings a unique multidisciplinary background, combining expertise in law and medicine, along with extensive experience in litigation, immigration, civil, family, and corporate law.

With extensive experience in litigation, immigration, civil, family, and corporate law across the UK and Qatar, Dr. Shabbir offers valuable expertise in complex and cross-border legal matters. His international experience, multilingual skills, and commitment to pro bono work will strengthen our advisory capabilities and support the delivery of high-quality, client-focused legal solutions across multiple practice areas.



MR. MAHMOUD FATHALLA

LEGAL COUNSEL

Mr. Mahmoud Fathalla joins Essa Al Sulaiti Law Firm as a Legal Counsel, bringing over three decades of legal experience in Egypt and Qatar. A seasoned lawyer with expertise in corporate and commercial law, labour, criminal, property, and construction matters, Mr. Mahmoud has strong experience in litigation, legal advisory, and achieving favorable outcomes for clients. His experience and understanding of both local and international legal systems enhance our team's ability to deliver accurate, effective, and high-quality legal solutions.

**MR. ELHADI HAMED AHMED****LEGAL COUNSEL**

Mr. Hadi Hamed joins Essa Al Sulaiti Law Firm as Legal Counsel, bringing extensive experience in corporate, commercial, criminal, property, and labor law. A British-qualified lawyer fluent in English and Arabic, he provides clear and client-focused legal advice and representation for both local and international clients. His expertise in litigation, contract drafting and negotiation, compliance, and dispute resolution makes him a valuable asset to the firm in delivering effective and precise legal solutions.

**MR. ZAHARAN ABDALLA****ASSOCIATE**

Mr. Zahran Abdalla joins Essa Al Sulaiti Law Firm as an Associate, bringing over 10 years of experience in corporate, commercial, criminal, labor, property, and family law. He has extensive experience in legal drafting, case preparation, and representing clients before courts and judicial authorities. Mr. Zahran's practical expertise, attention to detail, and commitment to delivering high-quality legal services make him a strong addition to our team.

As an Associate, he will support the firm's legal operations while contributing to its continued reputation for excellence.

**MS. ANEESA NISAMUDHEEN****PARALEGAL**

Ms. Aneesa Nisamudheen joins Essa Al Sulaiti Law Firm as a Paralegal in the International Arbitration Division. She brings a strong foundation in legal research, drafting, and dispute resolution, supporting both local and international clients across arbitration and corporate matters. Ms. Aneesa's experience in handling procedural filings, document analysis, and contract review allows her to contribute effectively to complex legal cases.

Her attention to detail, analytical skills, and dedication to providing clear and precise legal support make her a valuable addition to our team, helping ensure the firm maintains its high standard of legal excellence.

**MS. HUNAINA NASIR****PARALEGAL**

Ms. Hunaina Nasir joins Essa Al Sulaiti Law Firm as a Paralegal in the International Arbitration Division. She brings a strong academic foundation in law from the UK and international legal expertise, including cross-border corporate, commercial, and arbitration matters. Ms. Hunaina supports the firm by drafting and reviewing contracts, providing legal analysis, and assisting clients with international arbitration and enforcement of contractual obligations.

Her attention to detail, analytical skills, and commitment to legal excellence make her a valuable addition to our team, enhancing the firm's capacity to deliver precise and effective legal solutions.

5

Driving Insights: Legal Articles Published in 2025

In 2025, Essa Al Sulaiti Law Firm continued to demonstrate its thought leadership by publishing insightful legal articles that provide in-depth analysis and updates on key developments in the legal and regulatory environment.

In 2025, Essa Al Sulaiti Law Firm continued to contribute thought leadership and practical insights to the legal and business communities through a series of impactful publications. Our team shared expertise on a range of topics, including foreign investment regulations in Qatar, the role of mediation in resolving intellectual property disputes, and the annulment of ICSID arbitration awards, published on Lexology. Additionally, we contributed to the Legal Chapter of The Report: Qatar 2025, published by Oxford Business Group (OBG), providing authoritative guidance and analysis for investors, practitioners, and policymakers. These publications reflect our commitment to fostering informed decision-making, promoting legal clarity, and supporting the ongoing development of Qatar's dynamic legal landscape.



MODERN LAW INSIGHTS

Investment of Non-Qatari Capital – Foreign Investment



This article presents an overview of the Qatari legislative framework governing the investment of non-Qatari capital, highlighting the key provisions of Law No. (1) of 2019 on the Regulation of Non-Qatari Capital Investment in Economic Activity. These legislative updates were introduced to encourage greater foreign participation in the national economy while ensuring transparency and providing legal certainty for investors.

General Context and Importance of Foreign Investment

The article explains how foreign investment legislation aligns with Qatar National Vision 2030, emphasizing the importance of foreign investment in supporting economic growth, creating job opportunities, and diversifying income sources.

Law No. (1) of 2019 and the Expansion of Foreign Ownership

The law, which replaced Law No. (13) of 2000, permits non-Qatari investors to own up to 100% of a project's capital across all economic sectors – with certain exceptions – a significant shift from the previous ownership cap of 49%.

Conditions and Requirements for Foreign Investors Entering the Qatari Market

The article outlines the conditions that foreign investors must meet, such as good standing, legal registration, and activity compliance. It also explains the project-related requirements, procedures for requesting ownership exceeding 49%, and the grievance mechanism in case of application rejection.

Restricted Sectors and Regulations for Foreign Companies Contracting in Qatar

The article highlights sectors in which foreign investment is restricted, such as banking, insurance, and commercial agencies – subject to possible exemptions by a Cabinet decision. It also covers the requirement for foreign companies wishing to execute contracts in Qatar to establish a local branch and comply with registration and licensing regulations.

Incentives and Guarantees Granted to Non-Qatari Investors

The article outlines key incentives, including land allocation for projects, customs and tax exemptions, the ease of transferring profits and capital abroad, protection against expropriation except for public benefit with fair

compensation, and the freedom to choose dispute resolution methods (courts, arbitration, etc.).

Obligations, Penalties, and Exemptions

The article details investor obligations relating to environmental protection, public health, safety, and public order. It also presents the penalties imposed for violations, such as license withdrawal, deregistration, and fines reaching up to QAR 500,000. Furthermore, it outlines the entities exempted from the law, such as concession companies, companies in which the State holds a stake, and projects related to oil, gas, and petrochemicals.

The Article was prepared by a distinguished of legal experts:



Mr. Essa Mohammed Al Sulaiti
Founder and Chairman



Ms. Atemad Kamal Ali Saeed
Senior Associate



MODERN LAW INSIGHTS

The Role of Mediation as a Means of Settling Intellectual Property Disputes in Qatar



This article explores mediation as an amicable means of resolving intellectual property disputes, based on an analysis of Law No. (20) of 2021 on Mediation in the Settlement of Civil and Commercial Disputes. The article is divided into five main sections:

1. The first section defines mediation and highlights its importance in intellectual property disputes, emphasizing its role as an alternative dispute resolution method.
2. The second section focuses on mediation in general under Qatari law.
3. The third section examines the feasibility of resolving intellectual property disputes through mediation, referring to the detailed provisions of Qatari mediation law.
4. The fourth section discusses mediation mechanisms in Qatar, the steps taken by the State to align with international developments in this field, and Qatar's ratification of international mediation agreements, particularly in the area of intellectual property.
5. The article concludes with recommendations to strengthen the role of mediation in settling intellectual property disputes, recognizing it as one of the most effective dispute resolution mechanisms.

The Article was prepared by a distinguished of legal experts:



Mr. Essa Mohammed Al Sulaiti

Founder and Chairman



Mr. Mostafa Magzoub

Senior Legal Counsel

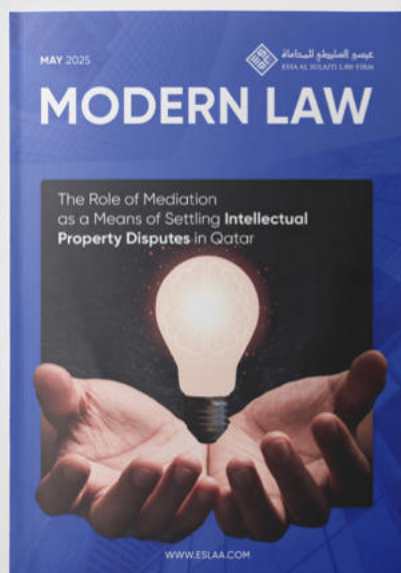
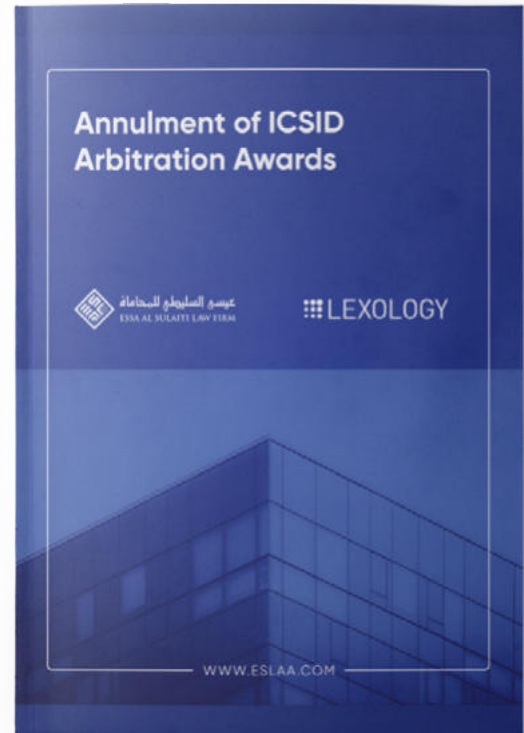


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Understanding the Annulment of ICSID Arbitration Awards

Essa Al Sulaiti Law Firm continues to share its legal and intellectual contributions on specialized international platforms, reaffirming its role in enriching legal dialogue on key contemporary issues.

This publication—authored by the legal team at Essa Al Sulaiti Law Firm—offers a comprehensive and practice-oriented overview of the annulment mechanism under the ICSID Convention. As ICSID awards are not subject to appeal or domestic judicial review, annulment serves as the exclusive remedy for addressing fundamental procedural or jurisdictional defects in the arbitral process. The article provides clarity on the system's purpose, scope, and the high threshold required for annulment.



Key highlights of the publication include:

Distinction from Other Post-Award Remedies:

The team explains the differences between annulment and the ICSID remedies of interpretation and revision, emphasising that annulment uniquely targets procedural integrity, not the merits of the case.

Grounds for Annulment under Article 52:

The article details the five exclusive grounds for annulment—such as manifest excess of powers and serious departure from fundamental procedural rules—while underscoring that annulment is not a substitute for appeal and is granted only in exceptional circumstances.

Procedural Requirements and Safeguards:

It outlines the strict time limits, the role of the ad hoc Committee, and the rules governing requests for a stay of enforcement during annulment proceedings.

Practical Insights for Practitioners:

Drawing on experience in international arbitration, the team provides practical guidance on navigating annulment applications, including strategic considerations and procedural best practices.

This publication reflects Essa Al Sulaiti Law Firm's commitment to advancing legal understanding within the arbitration community, offering valuable insights for practitioners, investors, and stakeholders involved in ICSID proceedings.

The Article was prepared by a distinguished of legal experts:



Mr. Essa Mohammed Al Sulaiti
Founder and Chairman



Mr. Ricardo Cid
Senior Legal Counsel



Ms. Amy Saretsky
Associate



Ms. Rouba Raed
Junior Associate



Corporate Governance and Directors' Duties in Qatar: Overview

Essa Al Sulaiti Law Firm provides a comprehensive overview of the corporate-governance and directors' duties framework under Qatari law. It offers a practical guide to the main types of corporate entities, the governing legislation, board structure, directors' responsibilities and liabilities, and key governance requirements applicable in Qatar.

Key Highlights:

- **Corporate Structures & Governance Framework** – The article outlines the most common forms of companies in Qatar (LLCs, public and private joint-stock companies, partnerships), explains how they are regulated under the commercial companies law, and describes which regulatory authorities (e.g., Ministry of Commerce & Industry, stock-market regulator for listed firms) supervise governance and compliance.
- **Board Composition & Management Rules** – It explains how boards of directors are formed and structured, including when a "control board" is required (e.g. for LLCs with more than 20 shareholders), the rules around director appointment and removal, and how internal governance should be organized to meet statutory requirements.
- **Directors' Duties & Liability** – The article clarifies that directors must act in good faith, with due care and loyalty; they are liable for misconduct, abuse of authority, gross negligence or violations of the company's articles or the law.
- **Transparency, Control & Accountability** – It emphasizes the role of audits, internal controls, general assemblies, shareholder oversight, and clear record-keeping requirements as essential elements of good corporate governance.
- **Flexibility and Clarity for Investors** – By laying out the governance rules, rights,



and obligations clearly, the article helps local and foreign investors understand their legal environment, reinforcing confidence, transparency, and adherence to best practices.

This overview serves as an essential resource for businesses, directors, and investors operating in Qatar, helping them navigate governance obligations, minimize legal risks, and ensure compliance with applicable laws and regulations.

Legal Chapter Contribution to The Report: Qatar 2025 by Oxford Business Group



Essa Al Sulaiti Law Firm contributed the Legal Chapter of The Report: Qatar 2025, published by Oxford Business Group (OBG). Led by Mr. Essa Al Sulaiti, the firm's legal team provided a comprehensive and authoritative examination of Qatar's evolving legal framework, highlighting its foundations, reforms, and alignment with global standards.

Essa Al Sulaiti Law Firm contributed the Legal Chapter of The Report: Qatar 2025, published by Oxford Business Group (OBG). Led by Mr. Essa Al Sulaiti, the firm's legal team provided a comprehensive and authoritative examination of Qatar's evolving legal framework, highlighting its foundations, reforms, and alignment with global standards.

Overview and Key Themes

1. Qatar's Legal Foundations

The chapter outlines Qatar's hybrid legal structure, rooted in Islamic Shari'a, influenced by civil law traditions, and strengthened by modern legislative reforms. It emphasizes the role of the Permanent Constitution, the legislative process involving the Council of Ministers and Shura Council, and the requirement that all laws be published in the Official Gazette.

2. Dual Legal System

A defining component of the review is Qatar's dual framework:

- National courts operating under civil law principles;
- Qatar Financial Centre (QFC) applying a



common law system tailored for international business.

The chapter also highlights the role of the Qatar International Court and Dispute Resolution Centre (QICDRC) in providing English-language, common-law adjudication for QFC-related disputes.

3. Key Legal Reforms Supporting Investment

The chapter details major reforms designed to promote economic development and foreign investment, including:

- Law No. 1 of 2019 enabling 100% foreign ownership in most economic sectors;
- Judicial Enforcement Law No. 2 of 2024, which streamlines enforcement procedures and strengthens creditor protections;
- Expansion of arbitration and alternative dispute resolution mechanisms, aligning Qatar with international standards such as the New York Convention.

4. Comprehensive Review of Core Legislation

Authored in detail by Mr. Essa and his team, the chapter includes an in-depth review of essential commercial laws shaping Qatar's investment climate:

- Commercial Companies Law (Law No. 11 of 2015, as amended)
- Non-Qatari Capital Investment Law (Law No. 1 of 2019)
- QFC Law (Law No. 7 of 2005)
- Free Zones Law (Law No. 34 of 2005)
- Arbitration Law (Law No. 2 of 2017)
- Foreign Real Estate Ownership Law (Law No. 16 of 2018)
- PPP Law (Law No. 12 of 2020)
- Labour Law (Law No. 14 of 2004)

These sections provide clarity on company formation, foreign ownership, governance requirements, dispute resolution, and labour reforms—offering investors a reliable roadmap to operating in Qatar.



Conclusion

Through this significant contribution, Mr. Essa Al Sulaiti and his team provided an invaluable resource for global investors, policymakers, and legal practitioners seeking to navigate Qatar's rapidly developing legal landscape. Their analysis reinforces Qatar's commitment to transparency, legal certainty, and international best practices, strengthening the country's position as a leading destination for investment and business growth.

6

Professional Development & In-House Training Programmes



As part of our commitment to continuous learning and career advancement, 2025 witnessed structured internal training initiatives led by senior legal experts within the firm. These programmes provided hands-on development opportunities for young legal professionals, strengthening their legal, analytical, and practical skills.

Trainees & Assigned Trainers



Ms. Noor Khanafer

Under the supervision and training of Mr. Ricardo Cid



Mr. Kian Monti

Under the supervision and training of Mr. Ricardo Cid



Ms. Ananya Abhilash

Under the supervision and training of Mr. Ricardo Cid



Mr. Mohamed Mahmoud

Under the supervision and training of Mr. Mohamed Kabeel

7

Global Connections: Strengthening Strategic Alliances

Essa Al Sulaiti Law Firm leverages its membership in leading international legal networks to provide clients with seamless access to expertise and resources across multiple jurisdictions. By collaborating with trusted partner firms worldwide, the firm ensures high-quality, coordinated legal solutions that reflect global best practices. These strategic alliances enhance knowledge sharing, cross-border support, and the firm's ability to navigate complex international matters effectively.

Here are the key highlights of our strategic alliances in 2025:





Mr. Essa Bin Mohammed Al Sulaiti – Exclusive IR Global Member For Commercial Litigation and Corporate Law In Qatar

Essa Bin Mohammed Al Sulaiti has been named the exclusive Commercial Litigation and Corporate Law member for Qatar by IR Global, the world's largest network of independent advisory firms, including law, accounting, and business advisory firms. IR Global connects trusted professionals globally, enabling collaboration on cross-border matters and delivering high-quality legal and business solutions.

This prestigious membership highlights Mr. Al Sulaiti's recognized expertise, leadership, and commitment to excellence in Qatar's legal landscape. It also reinforces Essa Al Sulaiti Law Firm's global presence and its dedication to providing exceptional legal solutions tailored to the needs of both local and international clients.

With a legacy of leadership and years of dedication to advancing the legal profession, Mr. Essa Al Sulaiti continues to set the standard for professionalism, integrity, and innovation in Qatar's legal sector.

8

In The Headlines: Media and Press Highlights of 2025

2025 has been a milestone year for Essa Al Sulaiti Law Firm, marked by multiple media appearances, strategic collaborations, and notable achievements across the legal landscape in Qatar and the region. Our work has consistently been highlighted in leading publications, key industry reports, and major digital platforms, reflecting the firm's growing influence and steadfast commitment to providing exceptional legal insight. affirm the firm's consistent drive for excellence, innovation, and thought leadership.



Court Victory



Investment Court Victory | 2025

In 2025, Essa Al Sulaiti Law Firm secured a significant victory in an 18 million QAR investment court case for contract breach, along with an additional 400,000 QAR in damages.

This landmark case highlights our expertise in commercial litigation and dispute resolution, with a strong focus on protecting the interests of our clients. The case received notable media attention, reinforcing our firm's position as a trusted partner in complex legal and investment matters.

Court Victory



Administrative Law Dispute | 2025

In 2025, Mr. Essa Al Sulaiti was featured in Al Sharq Newspaper, where he stated that Qatari law permits the reappointment of an employee at the same grade and basic salary.

This media coverage highlighted the firm's role in clarifying important employment rights within the Qatari legal system, reinforcing our ongoing commitment to protecting employees' interests and ensuring fair and lawful practices in the workplace.

Court Victory

إلى «الاستئناف» بحكم من محكمة التمييز

إعادة دعوى بطلان عقد بيع عقار

الدوحة | الوطن

أصدرت محكمة التمييز حكماً بتميز حكم استئناف خاص بنزاع ممول أخفوية ملكية عقار بين الطاعن والمطعون ضدها، وإعادة القضية إلى محكمة الاستئناف للفصل فيها من جديد أمام دائرة مختارة.

المهافي عيسى السليطي طالب بتميز الحكم بسبب لبطلان بقى للدفاع

حضر، فطنت المحكمة بإحالة الاستئناف إلى التحقيق، وطلب الطاعن أجازة زرعان شاهدين، ولم تستمع المحكمة لشاهدي المطعون ضدها الأولى، وحكمت برفض الطعن الطاعن في هذا الحكم بطريق التمييز، وإذ غرض الطعن على المحكمة في غرفة المشورة، فحدثت جلسة نظرية.

رأى استئناف محكمة التمييز قدم المحامي عيسى السليطي مذكرة طالب خلالها بتميز الحكم المطعون بسبب الخلفاء في تطبيق القانون والقصور في التفسير والإحالة بحق الدفاع، حيث أن محكمة الاستئناف قررت حيل القضاء للحكم دون استكمال التحقيق واستماع لشهود، وهو ما أغفله الدفاع إخلالاً بحق الدفاع.

وفي ختامها، حكمت محكمة التمييز أن الحكم المطعون فيه شائبه القصور في التفسير والإحالة بحق الدفاع، حيث لم تراع المحكمة عند حوزها القضية الحكم أثناء المحاكمة إجراءات التحقيق، ولم تستدرك قراراً برفع الخصم بإحضار شاهدين أو إقرارهم، ما أدى إلى سقوط حق الطاعن في الاستئناف بشهوده دون مورد قانوني.

وأوصحت المحكمة أن المادة 377 من قانون المرافعات تستلزم، استيفاء حق الخصم في الاستئناف بالشهود، أن يكلف بمحضرهم أو إقرارهم خلال الأجل المحدد، وإلا لم تثنوا هذه الشروط، فإن الحكم الصادر باعتزال التحقيق متيناً بعد باطل.

وبناءً عليه، قضت المحكمة بتعديل الحكم المطعون فيه، وأعادت القضية إلى محكمة الاستئناف للفصل فيها من جديد أمام دائرة مختارة.

شتمه من ماله الخاص على أن يتم إبرام عقد صور يتم بموجبه تسجيل العقار باسمها مع تمهيدها بحد ملكيته إليه، أو رد ثمنه في أي وقت.

وإذ قام بتطبيق التزامه بسداد الثمن المسمى في العقد إذا أتى لم تدف بالتزامه، ومن ثم فقد أقام الدعوى.

كما وجهت المطعون ضدها الأولى طلباً بتركها للحكم بإلزام الطاعن بأن يوفى لها بمبلغ أربع مائة ألف ريال المتيقن لها من ثمن العقار المتروكة في ثمنه، ومبلغ 280000 ريال القيمة الإيجارية عن تأجير العقار منذ شرائه في عام 2012، ومبلغ مائة ألف ريال تمويضاً مالياً وحكمت المحكمة الابتدائية برفض الدعوى وأصلها، وبعدم قبول الطلب المعارض شكلاً، استأنف الطاعن هذا الحكم بالاستئناف ووجهت المحكمة التمييز للمطعون ضدها الأولى وبالحكومة المحددة تحقيقاً لم.

حيث إن الوقائع تتجلى في أن الطاعن أقام على المطعون ضدها دعوى طلب خلالها التحقيق وإثبات ضرورة عقد البيع المبرم بين المطعون ضدها الأولى بمسئولية المشتري للعقار موضوع النزاع، والمالكة للعقار، وبطلب هذا العقد لعدم قيام المشتري بدفع ثمن العقار بمبلغ 2.200.000 ريال، وباستحالة للعقار، وبخاتمة عبارة التسجيل للعقار لتسجيله باسمه، وإلغاء كافة ما ترتب على ذلك من آثار، واحتياطياً إلزام المطعون ضدها الأولى بأن تؤدي له مبلغاً قدره 2.200.000 ريال مقابل الثمن التقديري للعقار الذي قدر بمسندته لثلاثة من ماله الخاص، وتموضاً مالياً وأديها بشارته مائة ألف ريال، وقال بذلك لأنه إن المطعون ضدها الأولى كانت زوجته بصحبه العقد الشرعي، وإنشاء قيام علاقة الزوجية التلق معاً شاعرة على إبرام عقد مسنر بلوم بدويته بشاره العقار المدين بالصحيفة من ملكه وسداد

عيسى السليطي للمحاماة
ESSA AL SULAITI LAW FIRM

ESLAWFIRM

Real Estate Litigation Cassation Dispute | 2025

In 2025, the Court of Cassation overturned an earlier ruling and sent a case regarding the annulment of a property sale contract back to the Court of Appeal due to a violation of the right to defense.

Mr. Essa Al Sulaiti successfully argued the appeal, reopening the case and ensuring that the client's rights would be fully protected through proper judicial review.

Court Victory



Contractual Dispute Victory | 2025

In 2025, Essa Al Sulaiti Law Firm achieved a significant legal success, with the court issuing a ruling obligating two contracting companies to pay QAR 2.5 million to the firm's client, along with QAR 800,000 in compensation. The case arose from prolonged delays in fulfilling contractual obligations related to an execution project.

This outcome reflects the firm's consistent dedication to defending clients' rights with professionalism and ensuring accountability in commercial matters.

Court Victory



Contractual Obligation Case | 2025

Mr. Essa Al Sulaiti to Al Sharq: "The contract is the law between the parties; it cannot be annulled or modified except by mutual agreement."

In 2025, this statement was highlighted in Al Sharq Newspaper in relation to a court ruling obligating a company to pay QAR 3.5 million in compensation after terminating a contract without legal justification.

This legal achievement reflects Essa Al Sulaiti Law Firm's commitment to protecting contractual obligations and defending the rights of its clients, ensuring accountability and justice in commercial matters.

Court Victory



Contractual Dispute Victory | 2025

Essa Al Sulaiti Law Firm Secures Over QAR 10 million Court Ruling Against Contracting Firm, Overcoming Arbitration Objections

Published by Al-Watan newspaper, attention was given to a court ruling in favor of Essa Al Sulaiti Law Firm. The court ordered the contracting company to pay over 10 million Qatari Riyals, plus compensation of 700,000 Qatari Riyals. This decision was made after it was proven that the claims were valid, despite the defendant's insistence on arbitration.

This ruling reflects the skill and excellence of our team in defending rights and achieving justice.

Court Victory



Commercial Dispute Victory | 2025

Mr. Essa Al Sulaiti to Al Sharq Newspaper: Mr. Al Sulaiti was quoted in Al Sharq discussing a significant commercial dispute in which a company was ordered to pay QAR 52.4 million to another affected company, in addition to QAR 2.5 million in compensation for damages.

Mr. Al Sulaiti explained that the dispute involved the use of commercial books as evidence, which played a key role in establishing the validity of the claims. His expert commentary highlighted the importance of proper documentation in commercial transactions and reinforced his extensive experience in handling complex commercial disputes.

This ruling demonstrates Essa Al Sulaiti Law Firm's ability to achieve favorable outcomes for clients and underscores its commitment to protecting business rights and ensuring justice in commercial litigation.

ESLF in spotlight



Ramadan Suhoor| 2025

In 2025, Essa Al Sulaiti Law Firm hosted its annual Suhoor gathering as part of its ongoing commitment to fostering public trust in the legal profession. The event brought together clients, partners, friends, and colleagues, providing an opportunity to strengthen relationships and celebrate collaboration.

Awards & Recognition



In 2025, The Peninsula Qatar featured Essa Al Sulaiti Law Firm for wins multiple awards:

“Qatar Law Firm of the Year” at the ALB Middle East Law Awards 2025

“Construction Law Firm of the Year” at the Legal Era Middle East Awards 2025

The article highlights the firm’s third consecutive win at the ALB Awards (2023–2025), reaffirming its leadership and commitment to legal excellence across the Middle East.

Mr. Essa bin Mohammed Al Sulaiti, Chairman of Essa Al Sulaiti Law Firm, shared his thoughts with The Peninsula:

“This success did not come by chance. It is the result of continuous dedication, hard work, and teamwork from our outstanding team. It reflects our commitment to delivering legal services at global standards while upholding the values of justice, professionalism, confidentiality, and independence that have guided us since the firm’s establishment.”

Awards & Recognition



In 2025, Al-Watan Qatar highlighted Essa Al Sulaiti Law Firm's achievements following its wins of two major awards:

- "Qatar Law Firm of the Year" at the ALB Middle East Law Awards
- "Construction Law Firm of the Year" at the Legal Era Middle East Awards

The coverage highlighted the firm's contributions to enhancing the reputation of the Qatari legal profession and serving as a benchmark for advancing the national legal sector.

This recognition reflects the firm's ongoing commitment to delivering legal services at international standards, from the heart of Doha to the broader region.

Awards & Recognition



In 2025, Gulf Times Qatar highlighted another milestone in our journey of legal excellence.

Essa Al Sulaiti Law Firm has been recognized as:

"Qatar Law Firm of the Year"

"Construction Law Firm of the Year"

The feature underscored our firm's commitment to maintaining the highest professional standards and reaffirmed our leadership in Qatar's and the region's legal sectors.

Mr. Essa bin Mohammed Al Sulaiti, Chairman of Essa Al Sulaiti Law Firm, stated:

"This accomplishment represents a significant addition to Qatar's legal landscape, especially as it was achieved among prestigious international and regional firms, reflecting the prominent position and competitiveness of Qatari law firms.

We are proud to represent Qatar's legal talent among leading regional and international law firms."

Awards & Recognition



Al-Raya Qatar featured Essa Al Sulaiti Law Firm's recognition as "Qatar Law Firm of the Year" at the ALB Middle East Law Awards 2025, held in Dubai, UAE. The coverage also spotlighted the firm's additional achievement of winning "Construction Law Firm of the Year" at the Legal Era Middle East Awards 2025.

In his remarks to Al-Raya, Mr. Essa Al Sulaiti reflected on the significance of these accomplishments, stating:

"This achievement represents a significant addition to the Qatari legal landscape, particularly as it was attained among renowned international and regional law firms. It reflects the prestigious position that national legal institutions now occupy and their ability to compete with leading global firms efficiently and effectively."

The feature emphasized the firm's continued commitment to excellence and professionalism, reinforcing its role in elevating Qatar's legal standing across the region.

Awards & Recognition



Al-Sharq Qatar highlighted Essa Al Sulaiti Law Firm's recent recognition with two major awards: "Qatar Law Firm of the Year" and "Construction Law Firm of the Year" at the ALB Middle East Law Awards and the Legal Era Middle East Awards 2025.

The coverage emphasized the growing standing of Qatar's legal sector and the firm's ongoing efforts to deliver legal services that meet international standards, reflecting the country's strong reputation and the development of its legal landscape.

In his statement to the newspaper, Mr. Essa Al Sulaiti expressed his appreciation, saying:

"We proudly dedicate this achievement to His Highness Sheikh Tamim bin Hamad Al Thani, the Amir of the State of Qatar, in recognition of his wise vision that has inspired excellence across the nation. We also dedicate it to our beloved country, Qatar; to our valued clients for their trust and continued support; and to our team, whose dedication and hard work have been integral to this success story we all take pride in."

Looking Forward: A Year of Continued Success

2025 marks another milestone year for Essa Al Sulaiti Law Firm—one defined by achievement, continued trust, and an expanding presence across the legal landscape. Building on a year of distinguished awards, impactful media coverage, and meaningful collaborations, our firm continues to strengthen its role as a leading force in Qatar’s legal sector.

As we move forward, we remain committed to advancing the standards of the profession, empowering our team, and delivering high-quality legal services that reflect the values and aspirations of the State of Qatar. Our features in prominent national newspapers, along with our contributions to international platforms, underscore our growing influence and the confidence placed in our expertise.

With the momentum of 2025 and the dedication of our exceptional team, clients, and partners, we look toward the coming year with confidence and ambition. We will continue striving for excellence, championing innovation, and contributing to the evolution of the legal profession both in Qatar and beyond.



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Through the Lens: Captured Moments





Celebrating Excellence: ESLF's 2025 Achievements

On 27th October 2025, the team of Essa Al Sulaiti Law Firm came together for a celebratory dinner at SMAT Restaurant to honor our remarkable achievements over the year. The evening was a moment to reflect on our hard work, dedication, and the recognition we received from the legal community. In 2025, ESLF was proud to be named Qatar Law Firm of the Year by Thomson Reuters ALB Middle East Law Awards and recognized as Construction Law Firm of the Year 2025 at the Legal Era Middle East Awards, providing an opportunity to celebrate our achievements and reinforce our dedication to professional excellence and teamwork.





Celebrating Qatar National Day

This Qatar National Day, the team at Essa Al Sulaiti Law Firm came together to celebrate the nation's achievements. Our office was decorated with national flags, creating a cheerful and proud atmosphere. The day was a reminder of Qatar's growth and success, and it strengthened our commitment to supporting the country's vision for the future.



10

The Power of Teamwork: Sports & Wellness Events 2025





Leadership and Determination: Essa Al Sulaiti Law Firm Excels at the Intercompany Football Tournament

Essa Al Sulaiti Law Firm proudly participated in the 4th Intercompany Football Tournament, organized by the Chamber of Commerce of Spain in Qatar, held on 17–18 October at the Maidan Sport Center. The event brought together leading companies from diverse sectors, fostering a spirit of teamwork, collaboration, and friendly competition.

Our participation reflects the firm's dedication to promoting initiatives that encourage professional networking and engagement beyond the formal workplace, while reinforcing the values we uphold, including teamwork, unity, and responsible leadership.

Our team achieved second place, demonstrating determination, coordination, and resilience throughout the tournament.

A highlight of the event was the participation of Mr. Essa Al Sulaiti, Chairman of the firm, on the field, in a gesture that exemplified leadership and teamwork, inspiring the team and motivating them to continue performing with unity and determination.





[Click here for video highlights of the event:](#)





Our Path Forward: Strengthening Success in 2026

The year 2025 has been one of remarkable growth, learning, and achievement for Essa Al Sulaiti Law Firm.

Our collective successes reflect the dedication of our talented team, the trust of our clients, and our firm's unwavering commitment to legal excellence.

As we move into 2026, we enter a transformative period—one defined by innovation, global engagement, and new initiatives that will enhance the way legal services are delivered in Qatar and the region.

While this evolution will unfold quietly, it will set a new standard for client experience and strengthen our role in shaping the future of the legal landscape.



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